|           | Pinal County2013 Occupational Employment & Hourly Wage Estimates |           |                            |                            |                |                            |                    |                            |  |  |  |  |
|-----------|--|-----------|----------------------------|----------------------------|----------------|----------------------------|--------------------|----------------------------|--|--|--|--|
| Occ. Code | Occupational Title   | Mean Wage | 10th<br>Percentile<br>Wage | 25th<br>Percentile<br>Wage | Median<br>Wage | 75th<br>Percentile<br>Wage | 90th<br>Percentile | Rounded<br>Employ-<br>ment |  |  |  |  |
| 00-0000   | All Occupations  | \$19.04   | \$8.57                     | \$10.04                    | \$15.44        | \$24.13                    | \$34.89            | 58,890                     |  |  |  |  |
| 11-0000   | Management Occupations   | \$45.27   | \$23.80                    | \$30.50                    | \$41.20        | \$54.15                    | \$69.92            | 2,310                      |  |  |  |  |
| 11-1011   | Chief Executives   | \$86.40   | \$42.27                    | \$54.54                    | \$79.36        | \$90.79                    | \$91.45            | 90                         |  |  |  |  |
| 11-1021   | General and Operations Managers                                  | \$42.03   | \$23.29                    | \$26.49                    | \$36.08        | \$51.27                    | \$69.09            | 650                        |  |  |  |  |
| 11-2022   | Sales Managers   | \$55.04   | \$36.12                    | \$41.84                    | \$50.89        | \$63.91                    | \$86.01            | 70                         |  |  |  |  |
| 11-2031   | Public Relations and Fundraising Managers                        | \$42.49   | \$27.36                    | \$32.30                    | \$38.88        | \$57.49                    | \$65.68            | 20                         |  |  |  |  |
| 11-3011   | Administrative Services Managers                                 | \$37.79   | \$22.73                    | \$27.57                    | \$35.02        | \$43.58                    | \$63.06            | 70                         |  |  |  |  |
| 11-3021   | Computer and Information Systems Managers                        | \$43.17   | \$28.37                    | \$33.93                    | \$42.97        | \$52.61                    | \$60.05            | 40                         |  |  |  |  |
| 11-3031   | Financial Managers   | \$61.47   | \$28.01                    | \$39.65                    | \$55.74        | \$71.98                    | \$90.73            | 160                        |  |  |  |  |
|           | Industrial Production Managers                                   | \$47.33   | \$30.90                    | \$34.92                    | \$48.28        | \$59.91                    | \$67.22            | 90                         |  |  |  |  |
|           | Purchasing Managers  | \$48.44   | \$33.10                    | \$46.26                    | \$50.75        | \$55.25                    | \$57.94            | 30                         |  |  |  |  |
|           | Transportation, Storage, and Distribution Managers               | \$33.95   | \$20.85                    | \$24.38                    | \$33.22        | \$40.29                    | \$45.39            | 20                         |  |  |  |  |
| 11-3121   | Human Resources Managers   | \$42.35   | \$23.74                    | \$30.96                    | \$39.80        | \$48.37                    | \$62.49            | 60                         |  |  |  |  |
| 11-3131   | Training and Development Managers                                | \$35.20   | \$21.99                    | \$30.00                    | \$36.23        | \$42.33                    | \$46.37            | 10                         |  |  |  |  |
| 11-9021   | Construction Managers  | \$52.44   | \$36.41                    | \$45.62                    | \$53.34        | \$60.90                    | \$68.43            | 30                         |  |  |  |  |
| 11-9031   | Education Administrators, Preschool and Childcare Center/Program | \$19.98   | \$15.70                    | \$17.41                    | \$19.93        | \$22.17                    | \$23.56            | 30                         |  |  |  |  |
| 11-9032   | Education Administrators, Elementary and Secondary School        | \$0.00    | \$0.00                     | \$0.00                     | \$0.00         | \$0.00                     | \$0.00             | 180                        |  |  |  |  |
| 11-9033   | Education Administrators, Postsecondary                          | \$41.24   | \$27.33                    | \$31.08                    | \$35.50        | \$44.27                    | \$55.83            | 80                         |  |  |  |  |
| 11-9041   | Architectural and Engineering Managers                           | \$52.76   | \$34.45                    | \$42.79                    | \$54.61        | \$65.00                    | \$70.68            | 30                         |  |  |  |  |
| 11-9051   | Food Service Managers  | \$26.75   | \$21.12                    | \$23.85                    | \$26.61        | \$29.69                    | \$33.91            | 30                         |  |  |  |  |
| 11-9081   | Lodging Managers   | \$27.33   | \$18.83                    | \$19.69                    | \$21.14        | \$22.58                    | \$50.50            | null                       |  |  |  |  |
| 11-9111   | Medical and Health Services Managers                             | \$48.05   | \$33.44                    | \$39.41                    | \$44.88        | \$55.37                    | \$67.34            | 250                        |  |  |  |  |
| 11-9121   | Natural Sciences Managers  | \$62.76   | \$34.56                    | \$46.30                    | \$60.37        | \$70.83                    | \$90.33            | 20                         |  |  |  |  |
| 11-9131   | Postmasters and Mail Superintendents                             | \$37.23   | \$34.58                    | \$36.01                    | \$36.89        | \$37.88                    | \$42.80            | 10                         |  |  |  |  |
| 11-9141   | Property, Real Estate, and Community Association Managers        | \$28.93   | \$15.83                    | \$17.06                    | \$19.76        | \$40.51                    | \$45.87            | 10                         |  |  |  |  |
| 11-9151   | Social and Community Service Managers                            | \$29.81   | \$13.50                    | \$21.02                    | \$28.86        | \$38.45                    | \$46.70            | 70                         |  |  |  |  |
| 11-9199   | Managers, All Other  | \$48.32   | \$32.14                    | \$40.28                    | \$51.50        | \$54.46                    | \$58.68            | 190                        |  |  |  |  |
| 13-0000   | Business and Financial Operations Occupations                    | \$27.82   | \$15.79                    | \$20.38                    | \$26.43        | \$33.60                    | \$42.54            | 1,400                      |  |  |  |  |
| 13-1021   | Buyers and Purchasing Agents, Farm Products                      | \$29.62   | \$18.00                    | \$25.79                    | \$32.12        | \$35.03                    | \$36.78            | null                       |  |  |  |  |
| 13-1023   | Purchasing Agents, Except Wholesale, Retail, and Farm Products   | \$26.16   | \$18.58                    | \$20.58                    | \$23.18        | \$29.67                    | \$40.53            | 80                         |  |  |  |  |
| 13-1041   | Compliance Officers  | \$34.46   | \$20.80                    | \$24.52                    | \$33.59        | \$43.43                    | \$50.58            | 250                        |  |  |  |  |
| 13-1051   | Cost Estimators  | \$22.00   | \$12.54                    | \$13.78                    | \$24.89        | \$27.95                    | \$29.72            | 80                         |  |  |  |  |
| 13-1071   | Human Resources Specialists                                      | \$25.54   | \$16.34                    | \$20.02                    | \$24.67        | \$29.70                    | \$36.49            | 130                        |  |  |  |  |
|           | Logisticians   | \$32.24   | \$20.97                    | \$24.22                    | \$28.26        | \$37.76                    | \$50.96            | 20                         |  |  |  |  |
|           | Management Analysts  | \$26.76   | \$16.29                    | \$19.48                    | \$23.72        | \$36.03                    | \$42.73            | 30                         |  |  |  |  |
|           | Compensation, Benefits, and Job Analysis Specialists             | \$25.29   | \$16.66                    | \$19.34                    | \$21.79        | \$25.60                    | \$47.43            | 20                         |  |  |  |  |
|           | Training and Development Specialists                             | \$25.60   | \$15.71                    | \$18.76                    | \$24.90        | \$29.07                    | \$35.53            | 140                        |  |  |  |  |
| 13-1161   | Market Research Analysts and Marketing Specialists               | \$24.45   | \$13.35                    | \$16.22                    | \$22.01        | \$32.28                    | \$39.73            | 40                         |  |  |  |  |
| 13-1199   | Business Operations Specialists, All Other                       | \$31.30   |                            | \$24.11                    | \$29.56        | \$36.36                    | \$43.02            | 150                        |  |  |  |  |
| 13-2011   | Accountants and Auditors   | \$28.97   | \$17.84                    | \$23.11                    | \$27.66        | \$33.81                    | \$41.73            | 220                        |  |  |  |  |

|           | Pinal County2013 Occupational E   | mployment & H  | ourly Wa                   | ige Estim                  | ates           |                            |                    |                            |
|-----------|---|----------------|----------------------------|----------------------------|----------------|----------------------------|--------------------|----------------------------|
| Occ. Code | Occupational Title  | Mean Wage      | 10th<br>Percentile<br>Wage | 25th<br>Percentile<br>Wage | Median<br>Wage | 75th<br>Percentile<br>Wage | 90th<br>Percentile | Rounded<br>Employ-<br>ment |
| 13-2051   | Financial Analysts  | \$31.83        | \$17.27                    | \$20.19                    | \$25.54        | \$33.20                    | \$36.68            | 20                         |
| 15-0000   | Computer and Mathematical Occupations   | \$29.71        | \$15.55                    | \$20.39                    | \$27.53        | \$37.69                    | \$48.17            | 480                        |
| 15-1121   | Computer Systems Analysts   | \$41.70        | \$30.15                    | \$33.92                    | \$42.75        | \$51.06                    | \$55.39            | 70                         |
| 15-1131   | Computer Programmers  | \$32.46        | \$15.75                    | \$17.35                    | \$34.55        | \$43.03                    | \$53.12            | 70                         |
| 15-1134   | Web Developers  | \$29.15        | \$21.01                    | \$25.26                    | \$29.18        | \$33.83                    | \$36.76            | 20                         |
| 15-1141   | Database Administrators   | \$29.83        | \$19.40                    | \$21.40                    | \$26.80        | \$37.76                    | \$45.72            | 30                         |
| 15-1142   | Network and Computer Systems Administrators   | \$30.83        | \$22.06                    | \$25.18                    | \$29.59        | \$35.88                    | \$42.73            | 50                         |
| 15-1151   | Computer User Support Specialists   | \$21.89        | \$13.70                    | \$17.97                    | \$22.59        | \$26.38                    | \$28.80            | 130                        |
| 15-1152   | Computer Network Support Specialists  | \$23.58        | \$14.29                    | \$17.04                    | \$24.52        | \$28.64                    | \$34.28            | 50                         |
| 15-1199   | Computer Occupations, All Other   | \$26.74        | \$11.89                    | \$13.31                    | \$30.42        | \$38.09                    | \$42.86            | 30                         |
| 15-2041   | Statisticians   | \$33.95        | \$14.44                    | \$24.41                    | \$37.01        | \$44.72                    | \$52.14            | nul                        |
| 17-0000   | Architecture and Engineering Occupations  | \$30.54        | \$14.86                    | \$21.78                    | \$29.90        | \$36.45                    | \$44.27            | nul                        |
|           | Cartographers and Photogrammetrists   | \$25.50        | \$13.65                    | \$21.39                    | \$26.87        | \$31.22                    | \$34.92            | 10                         |
|           | Surveyors   | \$25.33        | \$15.74                    | \$17.36                    | \$21.54        | \$32.75                    | \$39.10            | nul                        |
| 17-2051   | Civil Engineers   | \$36.78        | \$28.72                    | \$32.07                    | \$36.41        | \$42.77                    | \$46.86            | 40                         |
|           | Environmental Engineers   | \$35.15        | \$20.08                    | \$22.54                    | \$32.89        | \$38.48                    | \$46.81            | 10                         |
|           | Health and Safety Engineers, Except Mining Safety Engineers and Inspectors                | \$36.26        | \$25.05                    | \$29.52                    | \$33.06        | \$38.73                    | \$52.87            | 20                         |
|           | Industrial Engineers  | \$35.81        | \$24.95                    | \$29.88                    | \$35.16        | \$42.45                    | \$49.39            | 40                         |
|           | Mechanical Engineers  | null           | null                       | null                       | null           | null                       | null               | 20                         |
|           | Mining and Geological Engineers, Including Mining Safety Engineers                        | \$33.04        | \$24.18                    | \$26.94                    | \$32.01        | \$38.71                    | \$45.00            | 20                         |
|           | Engineers, All Other  | \$39.52        | \$20.26                    | \$29.64                    | \$39.74        | \$50.84                    | \$59.72            | nul                        |
|           | Civil Engineering Technicians   | \$22.54        | \$19.13                    | \$20.09                    | \$21.69        | \$23.33                    | \$31.94            | nul                        |
|           | Engineering Technicians, Except Drafters, All Other                                       | \$29.02        | \$17.21                    | \$22.52                    | \$29.67        | \$35.35                    | \$41.46            | nul                        |
|           | Surveying and Mapping Technicians   | \$23.44        | \$17.17                    | \$19.97                    | \$23.52        | \$27.00                    | \$29.34            | nul                        |
|           | Life, Physical, and Social Science Occupations  | \$28.21        | \$13.76                    | \$18.98                    | \$25.92        | \$33.93                    | \$45.89            | 380                        |
|           | Environmental Scientists and Specialists, Including Health                                | \$38.19        | \$19.44                    | \$22.62                    | \$32.16        | \$53.14                    | \$68.34            | nul                        |
|           | Clinical, Counseling, and School Psychologists  | \$27.39        | \$16.53                    | \$23.35                    | \$28.47        | \$33.17                    | \$35.91            | 60                         |
|           | Urban and Regional Planners   | \$32.60        | \$24.01                    | \$26.19                    | \$31.40        | \$40.12                    | \$44.26            | 30                         |
|           | Chemical Technicians  Fundamental Science and Postaction Technicians to dedical Health    | \$17.03        | \$10.25                    | \$11.59                    | \$14.56        | \$21.71                    | \$26.35            | 40                         |
|           | Environmental Science and Protection Technicians, Including Health                        | \$25.28        | \$18.49                    | \$20.53                    | \$23.54        | \$27.56                    | \$39.99            | nul                        |
|           | Community and Social Service Occupations  | \$18.59        | \$10.11                    | \$13.52                    | \$17.68        | \$22.49                    | \$28.68            | 1,170                      |
|           | Substance Abuse and Behavioral Disorder Counselors  | \$18.86        | \$13.21                    | \$15.58                    | \$18.09        | \$21.72                    | \$25.83            | 110                        |
|           | Educational, Guidance, School, and Vocational Counselors                                  | \$20.04        | \$8.83                     | \$16.65                    | \$20.80        | \$24.68                    | \$28.46            | 210                        |
|           | Mental Health Counselors  Child Family and School Social Workers                          | \$21.26        | \$14.92                    | \$16.89                    | \$20.16        | \$24.98                    | \$30.40            | nul                        |
|           | Child, Family, and School Social Workers  | \$18.58        | \$12.79                    | \$15.71                    | \$18.32        | \$21.54                    | \$24.69            | 210                        |
|           | Healthcare Social Workers  Montal Health and Substance Abuse Social Workers               | null<br>ć15.03 | null<br>ćo o1              | null<br>ć11.54             | null           | null                       | null<br>ćaa aa     | 3(                         |
|           | Mental Health and Substance Abuse Social Workers Social Workers All Other                 | \$15.03        | \$9.91                     | \$11.54                    | \$14.06        | \$17.67                    | \$22.32            | 210                        |
|           | Social Workers, All Other   | \$27.24        | \$19.31                    | \$21.91                    | \$28.94        | \$32.93                    | \$34.25            | 20                         |
|           | Social and Human Service Assistants  Computative and Social Service Specialists All Other | \$13.73        | \$8.71                     | \$10.43                    | \$13.44        | \$16.40                    | \$18.15            | 140                        |
| 21-1099   | Community and Social Service Specialists, All Other                                       | \$12.66        | \$8.29                     | \$9.03                     | \$11.45        | \$15.73                    | \$18.56            | 40                         |

| Pinal County2013 Occupational Employment & Hourly Wage Estimates |   |           |                            |                            |                |                            |                    |                            |  |  |  |
|--|---|-----------|----------------------------|----------------------------|----------------|----------------------------|--------------------|----------------------------|--|--|--|
| Occ. Code  | Occupational Title  | Mean Wage | 10th<br>Percentile<br>Wage | 25th<br>Percentile<br>Wage | Median<br>Wage | 75th<br>Percentile<br>Wage | 90th<br>Percentile | Rounded<br>Employ-<br>ment |  |  |  |
| 23-1023  | Judges, Magistrate Judges, and Magistrates                                | \$44.55   | \$23.40                    | \$31.53                    | \$37.47        | \$58.48                    | \$75.87            | null                       |  |  |  |
| 25-0000  | Education, Training, and Library Occupations                              | \$20.24   | \$10.50                    | \$14.41                    | \$18.13        | \$23.88                    | \$36.69            | 4,630                      |  |  |  |
| 25-1072  | Nursing Instructors and Teachers, Postsecondary                           | null      | null                       | null                       | null           | null                       | null               | 20                         |  |  |  |
| 25-1194  | Vocational Education Teachers, Postsecondary                              | \$25.55   | \$16.62                    | \$19.47                    | \$22.81        | \$28.83                    | \$41.47            | 70                         |  |  |  |
| 25-2011  | Preschool Teachers, Except Special Education                              | \$15.30   | \$12.19                    | \$12.98                    | \$14.29        | \$16.91                    | \$21.23            | 150                        |  |  |  |
| 25-2012  | Kindergarten Teachers, Except Special Education                           | \$0.00    | \$0.00                     | \$0.00                     | \$0.00         | \$0.00                     | \$0.00             | 100                        |  |  |  |
| 25-2021  | Elementary School Teachers, Except Special Education                      | \$0.00    | \$0.00                     | \$0.00                     | \$0.00         | \$0.00                     | \$0.00             | 900                        |  |  |  |
| 25-2022  | Middle School Teachers, Except Special and Career/Technical Education     | \$0.00    | \$0.00                     | \$0.00                     | \$0.00         | \$0.00                     | \$0.00             | 370                        |  |  |  |
| 25-2031  | Secondary School Teachers, Except Special and Career/Technical Education  | \$0.00    | \$0.00                     | \$0.00                     | \$0.00         | \$0.00                     | \$0.00             | 630                        |  |  |  |
| 25-2032  | Career/Technical Education Teachers, Secondary School                     | \$0.00    | \$0.00                     | \$0.00                     | \$0.00         | \$0.00                     | \$0.00             | 130                        |  |  |  |
| 25-2051  | Special Education Teachers, Preschool                                     | \$0.00    | \$0.00                     | \$0.00                     | \$0.00         | \$0.00                     | \$0.00             | 10                         |  |  |  |
| 25-2052  | Special Education Teachers, Kindergarten and Elementary School            | \$0.00    | \$0.00                     | \$0.00                     | \$0.00         | \$0.00                     | \$0.00             | 170                        |  |  |  |
| 25-2053  | Special Education Teachers, Middle School                                 | \$0.00    | \$0.00                     | \$0.00                     | \$0.00         | \$0.00                     | \$0.00             | 40                         |  |  |  |
| 25-2054  | Special Education Teachers, Secondary School                              | \$0.00    | \$0.00                     | \$0.00                     | \$0.00         | \$0.00                     | \$0.00             | 50                         |  |  |  |
| 25-3011  | Adult Basic and Secondary Education and Literacy Teachers and Instructors | \$34.09   | \$23.94                    | \$26.69                    | \$37.51        | \$41.63                    | \$44.10            | 30                         |  |  |  |
| 25-3098  | Substitute Teachers   | \$13.26   | \$10.17                    | \$11.13                    | \$12.84        | \$14.45                    | \$16.68            | 340                        |  |  |  |
| 25-3099  | Teachers and Instructors, All Other                                       | \$0.00    | \$0.00                     | \$0.00                     | \$0.00         | \$0.00                     | \$0.00             | 50                         |  |  |  |
| 25-4021  | Librarians  | \$21.99   | \$10.82                    | \$18.09                    | \$22.21        | \$27.04                    | \$31.56            | 60                         |  |  |  |
| 25-4031  | Library Technicians   | \$14.47   | \$9.69                     | \$11.52                    | \$13.92        | \$17.03                    | \$20.32            | 80                         |  |  |  |
| 25-9011  | AudioVisual and Multimedia Collections Specialists                        | \$20.73   | \$14.97                    | \$19.26                    | \$21.10        | \$22.94                    | \$26.04            | 10                         |  |  |  |
| 25-9031  | Instructional Coordinators  | \$26.19   | \$15.37                    | \$18.93                    | \$22.82        | \$29.51                    | \$35.75            | 80                         |  |  |  |
| 25-9041  | Teacher Assistants  | \$0.00    | \$0.00                     | \$0.00                     | \$0.00         | \$0.00                     | \$0.00             | 750                        |  |  |  |
| 25-9099  | Education, Training, and Library Workers, All Other                       | \$15.24   | \$10.02                    | \$10.73                    | \$14.92        | \$20.15                    | \$22.64            | 10                         |  |  |  |
| 27-0000  | Arts, Design, Entertainment, Sports, and Media Occupations                | \$22.85   | \$12.58                    | \$15.63                    | \$20.64        | \$27.12                    | \$36.02            | 550                        |  |  |  |
| 27-1024  | Graphic Designers   | \$19.36   | \$13.60                    | \$16.06                    | \$18.76        | \$22.34                    | \$26.76            | 50                         |  |  |  |
| 27-2022  | Coaches and Scouts  | \$0.00    | \$0.00                     | \$0.00                     | \$0.00         | \$0.00                     | \$0.00             | null                       |  |  |  |
| 27-3031  | Public Relations Specialists  | \$28.54   | \$18.40                    | \$22.42                    | \$26.82        | \$33.12                    | \$40.91            | 40                         |  |  |  |
| 27-3041  | Editors   | \$26.74   | \$17.15                    | \$20.38                    | \$25.55        | \$32.73                    | \$38.25            | null                       |  |  |  |
| 27-3043  | Writers and Authors   | \$26.85   | \$16.99                    | \$21.21                    | \$26.64        | \$31.37                    | \$38.81            | null                       |  |  |  |
| 27-3091  | Interpreters and Translators  | \$25.02   | \$15.85                    | \$17.38                    | \$20.90        | \$37.21                    | \$40.61            | 10                         |  |  |  |
| 27-4011  | Audio and Video Equipment Technicians                                     | \$20.61   | \$16.92                    | \$19.11                    | \$20.69        | \$22.27                    | \$23.86            | null                       |  |  |  |
| 27-4021  | Photographers   | \$24.39   | \$18.72                    | \$20.07                    | \$22.32        | \$26.49                    | \$33.76            | null                       |  |  |  |
| 29-0000  | Healthcare Practitioners and Technical Occupations                        | \$32.04   | \$13.78                    | \$20.50                    | \$30.88        | \$39.35                    | \$50.36            | 3,620                      |  |  |  |
| 29-1021  | Dentists, General   | \$53.10   | \$47.05                    | \$49.01                    | \$52.26        | \$55.52                    | \$57.46            | null                       |  |  |  |
| 29-1031  | Dietitians and Nutritionists  | \$27.85   | \$22.53                    | \$24.88                    | \$27.61        | \$30.62                    | \$34.50            | 20                         |  |  |  |
| 29-1051  | Pharmacists   | \$61.12   | \$49.43                    | \$55.68                    | \$63.07        | \$69.29                    | \$73.16            | 230                        |  |  |  |
| 29-1062  | Family and General Practitioners  | \$83.18   | \$58.43                    | \$64.39                    | \$75.83        | \$90.07                    | \$90.64            | 10                         |  |  |  |
| 29-1066  | Psychiatrists   | \$115.19  | \$69.63                    | \$90.07                    | \$90.38        | \$90.69                    | \$90.87            | null                       |  |  |  |
| 29-1069  | Physicians and Surgeons, All Other  | \$79.83   | \$25.84                    | \$28.87                    | \$84.10        | \$90.44                    | \$90.88            | 30                         |  |  |  |
| 20-1122  | Occupational Therapists   | \$25.44   | \$12.67                    | \$15.45                    | \$25.30        | \$34.02                    | \$40.10            | 30                         |  |  |  |

| Pinal County2013 Occupational Employment & Hourly Wage Estimates |  |           |                    |                    |         |                    |            |                 |  |  |  |
|--|--|-----------|--------------------|--------------------|---------|--------------------|------------|-----------------|--|--|--|
|  |  |           | 10th               | 25th               | Median  | 75th               | 90th       | Rounded         |  |  |  |
| Occ. Code  | Occupational Title   | Mean Wage | Percentile<br>Wage | Percentile<br>Wage | Wage    | Percentile<br>Wage | Percentile | Employ-<br>ment |  |  |  |
| 29-1123  | Physical Therapists  | \$37.90   | \$26.74            | \$32.56            | \$38.35 | \$44.03            | \$48.82    | 20              |  |  |  |
| 29-1126  | Respiratory Therapists   | \$25.28   | \$20.46            | \$22.67            | \$25.35 | \$27.95            | \$29.74    | 90              |  |  |  |
| 29-1127  | SpeechLanguage Pathologists                                    | \$34.05   | \$23.65            | \$28.08            | \$33.28 | \$39.74            | \$45.75    | 40              |  |  |  |
| 29-1141  | Registered Nurses  | \$34.73   | \$26.14            | \$30.65            | \$34.79 | \$40.27            | \$44.60    | 1,470           |  |  |  |
| 29-1171  | Nurse Practitioners  | \$49.11   | \$35.22            | \$44.27            | \$51.03 | \$56.28            | \$61.52    | 40              |  |  |  |
| 29-2011  | Medical and Clinical Laboratory Technologists                  | \$29.58   | \$24.60            | \$26.49            | \$29.67 | \$33.28            | \$35.46    | 30              |  |  |  |
| 29-2012  | Medical and Clinical Laboratory Technicians                    | \$22.58   | \$15.09            | \$16.64            | \$20.12 | \$28.90            | \$34.11    | 120             |  |  |  |
| 29-2031  | Cardiovascular Technologists and Technicians                   | null      | null               | null               | null    | null               | null       | 30              |  |  |  |
| 29-2032  | Diagnostic Medical Sonographers                                | \$41.83   | \$33.89            | \$37.80            | \$41.69 | \$45.80            | \$53.05    | 50              |  |  |  |
| 29-2033  | Nuclear Medicine Technologists                                 | \$38.71   | \$32.39            | \$35.89            | \$39.52 | \$43.04            | \$45.15    | 20              |  |  |  |
| 29-2034  | Radiologic Technologists                                       | \$30.75   | \$24.60            | \$26.50            | \$29.68 | \$34.92            | \$39.66    | 170             |  |  |  |
| 29-2035  | Magnetic Resonance Imaging Technologists                       | \$37.99   | \$31.93            | \$34.95            | \$38.55 | \$42.31            | \$44.58    | 10              |  |  |  |
| 29-2041  | Emergency Medical Technicians and Paramedics                   | \$16.55   | \$11.60            | \$13.49            | \$16.64 | \$19.82            | \$21.80    | 50              |  |  |  |
| 29-2051  | Dietetic Technicians   | \$11.18   | \$8.17             | \$8.72             | \$9.65  | \$11.77            | \$19.14    | 70              |  |  |  |
| 29-2052  | Pharmacy Technicians   | \$14.94   | \$10.28            | \$11.86            | \$15.20 | \$17.70            | \$19.95    | 280             |  |  |  |
| 29-2053  | Psychiatric Technicians  | \$13.07   | \$9.91             | \$10.66            | \$12.02 | \$14.07            | \$18.16    | 90              |  |  |  |
| 29-2055  | Surgical Technologists   | \$22.91   | \$16.27            | \$19.88            | \$23.74 | \$26.98            | \$28.92    | 60              |  |  |  |
| 29-2061  | Licensed Practical and Licensed Vocational Nurses              | \$24.14   | \$18.78            | \$22.02            | \$24.60 | \$27.31            | \$29.17    | 110             |  |  |  |
| 29-2071  | Medical Records and Health Information Technicians             | \$16.94   | \$11.40            | \$12.87            | \$14.85 | \$18.73            | \$27.41    | 140             |  |  |  |
| 29-9011  | Occupational Health and Safety Specialists                     | \$30.92   | \$19.49            | \$22.66            | \$32.01 | \$38.35            | \$43.51    | 30              |  |  |  |
| 29-9091  | Athletic Trainers  | \$0.00    | \$0.00             | \$0.00             | \$0.00  | \$0.00             | \$0.00     | 10              |  |  |  |
| 29-9099  | Healthcare Practitioners and Technical Workers, All Other      | \$21.55   | \$13.77            | \$16.08            | \$18.13 | \$25.08            | \$39.49    | 30              |  |  |  |
| 31-0000  | Healthcare Support Occupations                                 | \$13.16   | \$9.43             | \$10.56            | \$12.58 | \$14.75            | \$17.76    | 1,390           |  |  |  |
| 31-1011  | Home Health Aides  | \$11.06   | \$9.56             | \$10.02            | \$10.80 | \$11.68            | \$13.43    | null            |  |  |  |
| 31-1014  | Nursing Assistants   | \$11.43   | \$8.25             | \$8.94             | \$11.57 | \$13.55            | \$15.10    | 320             |  |  |  |
| 31-9091  | Dental Assistants  | \$13.90   | \$11.97            | \$12.55            | \$13.52 | \$14.49            | \$16.90    | null            |  |  |  |
| 31-9092  | Medical Assistants   | \$14.83   | \$11.56            | \$12.62            | \$14.33 | \$16.70            | \$18.19    | 270             |  |  |  |
| 31-9093  | Medical Equipment Preparers                                    | null      | null               | null               | null    | null               | null       | 80              |  |  |  |
| 31-9097  | Phlebotomists  | \$14.82   | \$12.05            | \$12.86            | \$14.21 | \$16.68            | \$18.39    | null            |  |  |  |
| 31-9099  | Healthcare Support Workers, All Other                          | \$11.23   | \$9.55             | \$9.97             | \$10.67 | \$11.37            | \$13.86    | 240             |  |  |  |
| 33-0000  | Protective Service Occupations                                 | \$23.65   | \$12.78            | \$17.07            | \$22.12 | \$28.60            | \$38.91    | 3,930           |  |  |  |
| 33-1012  | FirstLine Supervisors of Police and Detectives                 | \$37.60   | \$28.47            | \$32.10            | \$36.72 | \$42.86            | \$49.29    | 120             |  |  |  |
| 33-1021  | FirstLine Supervisors of Fire Fighting and Prevention Workers  | \$30.83   | \$16.01            | \$21.45            | \$30.76 | \$40.65            | \$44.54    | 100             |  |  |  |
| 33-1099  | FirstLine Supervisors of Protective Service Workers, All Other | \$24.10   | \$16.63            | \$19.61            | \$24.06 | \$28.19            | \$33.07    | 60              |  |  |  |
|  | Firefighters   | \$17.51   | \$8.36             | \$9.21             | \$16.43 | \$24.19            | \$31.76    | 350             |  |  |  |
| 33-3012  | Correctional Officers and Jailers                              | \$20.61   | \$15.59            | \$17.35            | \$20.27 | \$23.46            | \$27.08    | null            |  |  |  |
| 33-3021  | Detectives and Criminal Investigators                          | \$38.44   | \$28.94            | \$30.14            | \$42.29 | \$45.11            | \$46.52    | null            |  |  |  |
| 33-3051  | Police and Sheriff's Patrol Officers                           | \$26.54   | \$20.01            | \$23.23            | \$26.64 | \$30.42            | \$34.18    | 350             |  |  |  |
| 33-9011  | Animal Control Workers   | \$17.98   | \$13.38            | \$15.20            | \$17.12 | \$20.02            | \$25.23    | 10              |  |  |  |
| 33-9032  | Security Guards  | \$16.18   | \$8.93             | \$11.39            | \$15.28 | \$20.30            | \$26.21    | 440             |  |  |  |

|           | Pinal County2013 Occupational Employment & Hourly Wage Estimates                             |           |                            |                            |                |                            |                    |                            |  |  |  |
|-----------|--|-----------|----------------------------|----------------------------|----------------|----------------------------|--------------------|----------------------------|--|--|--|
| Occ. Code | Occupational Title   | Mean Wage | 10th<br>Percentile<br>Wage | 25th<br>Percentile<br>Wage | Median<br>Wage | 75th<br>Percentile<br>Wage | 90th<br>Percentile | Rounded<br>Employ-<br>ment |  |  |  |
| 33-9091   | Crossing Guards  | \$8.55    | \$7.97                     | \$8.22                     | \$8.63         | \$9.05                     | \$9.30             | 40                         |  |  |  |
| 33-9092   | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers                    | \$10.36   | \$9.37                     | \$9.78                     | \$10.44        | \$11.10                    | \$11.50            | 20                         |  |  |  |
| 33-9099   | Protective Service Workers, All Other  | \$14.89   | \$8.69                     | \$9.86                     | \$11.59        | \$18.21                    | \$25.73            | 70                         |  |  |  |
| 35-0000   | Food Preparation and Serving Related Occupations   | \$10.36   | \$8.03                     | \$8.38                     | \$8.95         | \$10.35                    | \$13.95            | 7,440                      |  |  |  |
| 35-1011   | Chefs and Head Cooks   | \$22.71   | \$15.23                    | \$16.27                    | \$18.01        | \$27.24                    | \$34.17            | null                       |  |  |  |
| 35-1012   | FirstLine Supervisors of Food Preparation and Serving Workers                                | \$18.22   | \$9.75                     | \$11.26                    | \$16.27        | \$24.79                    | \$28.80            | 600                        |  |  |  |
| 35-2012   | Cooks, Institution and Cafeteria   | \$12.27   | \$9.77                     | \$10.61                    | \$12.12        | \$13.70                    | \$14.69            | 180                        |  |  |  |
| 35-2014   | Cooks, Restaurant  | \$22.34   | \$11.20                    | \$14.10                    | \$22.50        | \$29.79                    | \$34.16            | null                       |  |  |  |
| 35-2021   | Food Preparation Workers   | \$10.21   | \$8.13                     | \$8.62                     | \$9.49         | \$11.15                    | \$13.58            | 160                        |  |  |  |
| 35-3011   | Bartenders   | \$9.19    | \$8.00                     | \$8.30                     | \$8.81         | \$9.32                     | \$10.73            | 300                        |  |  |  |
| 35-3021   | Combined Food Preparation and Serving Workers, Including Fast Food                           | \$8.81    | \$7.99                     | \$8.29                     | \$8.77         | \$9.26                     | \$10.70            | 3,320                      |  |  |  |
| 35-3022   | Counter Attendants, Cafeteria, Food Concession, and Coffee Shop                              | \$8.62    | \$7.96                     | \$8.20                     | \$8.60         | \$9.01                     | \$9.25             | null                       |  |  |  |
| 35-3031   | Waiters and Waitresses   | \$9.46    | \$7.99                     | \$8.29                     | \$8.77         | \$9.26                     | \$12.84            | 1,400                      |  |  |  |
| 35-3041   | Food Servers, Nonrestaurant  | \$10.70   | \$8.21                     | \$8.82                     | \$10.38        | \$11.89                    | \$14.29            | null                       |  |  |  |
| 35-9011   | Dining Room and Cafeteria Attendants and Bartender Helpers                                   | \$8.67    | \$7.97                     | \$8.22                     | \$8.64         | \$9.06                     | \$9.33             | 100                        |  |  |  |
| 37-0000   | Building and Grounds Cleaning and Maintenance Occupations                                    | \$11.38   | \$8.30                     | \$9.05                     | \$10.59        | \$12.71                    | \$15.61            | 1,800                      |  |  |  |
| 37-1011   | FirstLine Supervisors of Housekeeping and Janitorial Workers                                 | \$17.42   | \$12.10                    | \$13.43                    | \$16.15        | \$21.00                    | \$26.28            | 50                         |  |  |  |
| 37-1012   | FirstLine Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers               | \$20.67   | \$17.92                    | \$19.58                    | \$21.00        | \$22.42                    | \$23.28            | null                       |  |  |  |
| 37-2011   | Janitors and Cleaners, Except Maids and Housekeeping Cleaners                                | \$11.25   | \$8.52                     | \$9.55                     | \$10.78        | \$12.52                    | \$14.41            | 940                        |  |  |  |
| 37-2012   | Maids and Housekeeping Cleaners  | \$9.26    | \$8.03                     | \$8.37                     | \$8.93         | \$10.14                    | \$11.37            | 460                        |  |  |  |
| 37-3011   | Landscaping and Groundskeeping Workers   | \$12.26   | \$8.90                     | \$10.13                    | \$11.58        | \$13.99                    | \$16.88            | 290                        |  |  |  |
| 39-0000   | Personal Care and Service Occupations  | \$11.00   | \$8.09                     | \$8.53                     | \$9.27         | \$11.43                    | \$15.29            | 2,800                      |  |  |  |
| 39-1021   | FirstLine Supervisors of Personal Service Workers  | \$19.02   | \$10.39                    | \$12.46                    | \$17.56        | \$24.18                    | \$30.49            | 50                         |  |  |  |
| 39-2021   | Nonfarm Animal Caretakers  | \$10.44   | \$8.56                     | \$9.56                     | \$10.46        | \$11.37                    | \$12.78            | null                       |  |  |  |
| 39-3091   | Amusement and Recreation Attendants  | \$8.19    | \$7.98                     | \$8.25                     | \$8.69         | \$9.14                     | \$9.40             | null                       |  |  |  |
| 39-9011   | Childcare Workers  | \$10.30   | \$8.09                     | \$8.53                     | \$9.27         | \$11.65                    | \$14.33            | 50                         |  |  |  |
| 39-9021   | Personal Care Aides  | \$12.06   | \$9.96                     | \$10.72                    | \$12.12        | \$13.53                    | \$14.38            | 380                        |  |  |  |
| 39-9032   | Recreation Workers   | \$11.92   | \$8.31                     | \$9.07                     | \$10.70        | \$13.51                    | \$17.73            | 240                        |  |  |  |
| 41-0000   | Sales and Related Occupations  | \$14.09   | \$8.32                     | \$9.10                     | \$11.22        | \$16.32                    | \$24.41            | 5,660                      |  |  |  |
| 41-1011   | FirstLine Supervisors of Retail Sales Workers  | \$16.33   | \$10.32                    | \$11.75                    | \$14.55        | \$20.94                    | \$24.28            | 780                        |  |  |  |
| 41-1012   | FirstLine Supervisors of NonRetail Sales Workers   | \$22.89   | \$16.08                    | \$17.46                    | \$20.30        | \$23.85                    | \$34.61            | null                       |  |  |  |
| 41-2011   | Cashiers   | \$10.68   | \$8.15                     | \$8.67                     | \$9.71         | \$11.73                    | \$14.88            | 2,050                      |  |  |  |
| 41-2021   | Counter and Rental Clerks  | \$8.91    | \$8.03                     | \$8.37                     | \$8.94         | \$9.51                     | \$10.66            | null                       |  |  |  |
| 41-2022   | Parts Salespersons   | \$15.63   | \$8.27                     | \$8.97                     | \$11.44        | \$21.32                    | \$31.23            | null                       |  |  |  |
| 41-2031   | Retail Salespersons  | \$11.74   | \$8.21                     | \$8.83                     | \$10.28        | \$12.66                    | \$17.75            | 1,520                      |  |  |  |
| 41-3011   | Advertising Sales Agents   | \$23.14   | \$10.49                    | \$13.96                    | \$18.22        | \$29.86                    | \$39.81            | null                       |  |  |  |
| 41-3099   | Sales Representatives, Services, All Other   | \$25.09   | \$14.37                    | \$17.50                    | \$24.70        | \$31.66                    | \$35.72            | 230                        |  |  |  |
| 41-4012   | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | \$30.23   | \$16.61                    | \$20.78                    | \$30.25        | \$35.54                    | \$46.30            | 200                        |  |  |  |
| 41-9022   | Real Estate Sales Agents   | \$21.41   | \$8.17                     | \$8.72                     | \$9.65         | \$32.94                    | \$41.58            | 10                         |  |  |  |
| 41-9099   | Sales and Related Workers, All Other   | \$10.48   | \$8.47                     | \$9.48                     | \$10.54        | \$11.50                    | \$12.12            | 90                         |  |  |  |
|           |  |           |                            |                            |                |                            |                    |                            |  |  |  |

| Pinal County2013 Occupational Employment & Hourly Wage Estimates |   |           |                            |                            |                |                            |                    |                            |  |  |  |
|--|---|-----------|----------------------------|----------------------------|----------------|----------------------------|--------------------|----------------------------|--|--|--|
| Occ. Code  | Occupational Title  | Mean Wage | 10th<br>Percentile<br>Wage | 25th<br>Percentile<br>Wage | Median<br>Wage | 75th<br>Percentile<br>Wage | 90th<br>Percentile | Rounded<br>Employ-<br>ment |  |  |  |
| 43-0000  | Office and Administrative Support Occupations                                   | \$15.55   | \$9.02                     | \$11.11                    | \$14.59        | \$18.67                    | \$23.50            | 7,260                      |  |  |  |
| 43-1011  | FirstLine Supervisors of Office and Administrative Support Workers              | \$21.45   | \$12.71                    | \$16.68                    | \$21.36        | \$25.22                    | \$30.10            | 600                        |  |  |  |
| 43-2011  | Switchboard Operators, Including Answering Service                              | \$13.02   | \$9.98                     | \$10.73                    | \$12.30        | \$15.33                    | \$17.61            | 40                         |  |  |  |
| 43-3011  | Bill and Account Collectors   | \$15.27   | \$10.46                    | \$12.51                    | \$14.96        | \$17.99                    | \$21.03            | 30                         |  |  |  |
| 43-3021  | Billing and Posting Clerks  | \$14.64   | \$10.35                    | \$12.18                    | \$14.31        | \$17.03                    | \$19.44            | 150                        |  |  |  |
| 43-3031  | Bookkeeping, Accounting, and Auditing Clerks                                    | \$17.31   | \$11.39                    | \$13.65                    | \$16.81        | \$20.38                    | \$24.22            | 420                        |  |  |  |
| 43-3051  | Payroll and Timekeeping Clerks  | \$17.17   | \$9.98                     | \$11.84                    | \$16.19        | \$21.40                    | \$27.03            | 70                         |  |  |  |
| 43-3061  | Procurement Clerks  | \$18.30   | \$13.26                    | \$15.37                    | \$18.27        | \$21.22                    | \$23.35            | 50                         |  |  |  |
| 43-4031  | Court, Municipal, and License Clerks  | \$17.92   | \$12.53                    | \$14.22                    | \$17.95        | \$21.38                    | \$23.35            | null                       |  |  |  |
| 43-4051  | Customer Service Representatives  | \$14.19   | \$9.93                     | \$11.34                    | \$13.61        | \$16.62                    | \$18.97            | 550                        |  |  |  |
| 43-4061  | Eligibility Interviewers, Government Programs                                   | \$18.53   | \$12.56                    | \$13.68                    | \$17.64        | \$22.83                    | \$27.45            | 30                         |  |  |  |
| 43-4071  | File Clerks   | \$13.40   | \$9.22                     | \$10.05                    | \$11.47        | \$17.17                    | \$20.83            | 60                         |  |  |  |
| 43-4081  | Hotel, Motel, and Resort Desk Clerks  | \$10.19   | \$9.05                     | \$9.61                     | \$10.28        | \$10.95                    | \$11.36            | null                       |  |  |  |
| 43-4121  | Library Assistants, Clerical  | \$10.23   | \$8.17                     | \$8.72                     | \$9.66         | \$11.40                    | \$13.73            | 20                         |  |  |  |
| 43-4151  | Order Clerks  | \$12.10   | \$8.13                     | \$8.61                     | \$9.42         | \$14.15                    | \$20.85            | 10                         |  |  |  |
| 43-4161  | Human Resources Assistants, Except Payroll and Timekeeping                      | \$17.66   | \$12.01                    | \$14.98                    | \$17.83        | \$20.82                    | \$22.89            | 60                         |  |  |  |
| 43-4171  | Receptionists and Information Clerks  | \$13.61   | \$8.87                     | \$10.80                    | \$13.69        | \$16.26                    | \$17.86            | 230                        |  |  |  |
| 43-4199  | Information and Record Clerks, All Other  | \$15.47   | \$10.17                    | \$11.37                    | \$13.80        | \$19.17                    | \$22.26            | 100                        |  |  |  |
| 43-5021  | Couriers and Messengers   | \$12.77   | \$10.01                    | \$10.83                    | \$12.44        | \$14.50                    | \$16.58            | 10                         |  |  |  |
| 43-5031  | Police, Fire, and Ambulance Dispatchers   | \$18.91   | \$9.84                     | \$15.94                    | \$19.47        | \$22.55                    | \$26.19            | 90                         |  |  |  |
| 43-5032  | Dispatchers, Except Police, Fire, and Ambulance                                 | \$15.72   | \$8.48                     | \$9.49                     | \$14.90        | \$21.06                    | \$23.17            | 60                         |  |  |  |
| 43-5041  | Meter Readers, Utilities  | \$21.45   | \$18.93                    | \$20.03                    | \$21.60        | \$23.18                    | \$25.90            | 30                         |  |  |  |
| 43-5051  | Postal Service Clerks   | \$24.42   | \$14.90                    | \$25.02                    | \$25.88        | \$26.44                    | \$26.92            | 50                         |  |  |  |
| 43-5052  | Postal Service Mail Carriers  | \$23.04   | \$15.91                    | \$19.65                    | \$23.95        | \$26.62                    | \$27.89            | 150                        |  |  |  |
| 43-5053  | Postal Service Mail Sorters, Processors, and Processing Machine Operators       | \$23.03   | \$14.89                    | \$14.90                    | \$25.88        | \$25.89                    | \$26.48            | 10                         |  |  |  |
| 43-5061  | Production, Planning, and Expediting Clerks                                     | \$21.39   | \$12.36                    | \$15.74                    | \$20.53        | \$26.15                    | \$29.71            | 120                        |  |  |  |
| 43-5071  | Shipping, Receiving, and Traffic Clerks   | \$14.45   | \$9.57                     | \$11.41                    | \$13.39        | \$16.18                    | \$20.94            | 110                        |  |  |  |
| 43-5081  | Stock Clerks and Order Fillers  | \$12.46   | \$8.42                     | \$9.37                     | \$11.85        | \$14.71                    | \$18.16            | 930                        |  |  |  |
| 43-5111  | Weighers, Measurers, Checkers, and Samplers, Recordkeeping                      | \$15.49   | \$9.16                     | \$13.40                    | \$16.45        | \$18.12                    | \$19.75            | 20                         |  |  |  |
| 43-6011  | Executive Secretaries and Executive Administrative Assistants                   | \$24.55   | \$15.72                    | \$19.22                    | \$23.57        | \$29.10                    | \$34.33            | 130                        |  |  |  |
| 43-6013  | Medical Secretaries   | \$15.59   | \$11.26                    | \$13.06                    | \$15.43        | \$17.75                    | \$19.99            | 520                        |  |  |  |
| 43-6014  | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | \$15.32   | \$10.03                    | \$12.13                    | \$14.97        | \$18.09                    | \$21.69            | 770                        |  |  |  |
| 43-9021  | Data Entry Keyers   | \$13.66   | \$8.88                     | \$10.50                    | \$13.43        | \$16.66                    | \$18.67            | 10                         |  |  |  |
| 43-9022  | Word Processors and Typists   | \$13.82   | \$9.95                     | \$10.82                    | \$12.97        | \$16.27                    | \$20.01            | 20                         |  |  |  |
| 43-9051  | Mail Clerks and Mail Machine Operators, Except Postal Service                   | \$8.73    | \$7.97                     | \$8.21                     | \$8.63         | \$9.04                     | \$9.29             | null                       |  |  |  |
| 43-9061  | Office Clerks, General  | \$14.79   | \$8.79                     | \$10.56                    | \$14.21        | \$17.50                    | \$21.62            | 960                        |  |  |  |
| 43-9071  | Office Machine Operators, Except Computer                                       | \$15.36   | \$11.45                    | \$13.58                    | \$15.96        | \$17.56                    | \$18.53            | 10                         |  |  |  |
| 43-9199  | Office and Administrative Support Workers, All Other                            | \$16.41   | \$9.12                     | \$11.21                    | \$15.99        | \$21.61                    | \$23.39            | 10                         |  |  |  |
| 45-0000  | Farming, Fishing, and Forestry Occupations                                      | \$10.91   | \$8.06                     | \$8.44                     | \$9.09         | \$12.14                    | \$16.08            | 370                        |  |  |  |
| 45-1011  | FirstLine Supervisors of Farming, Fishing, and Forestry Workers                 | \$24.48   | \$19.67                    | \$21.12                    | \$23.67        | \$27.46                    | \$31.24            | 30                         |  |  |  |

|           | Pinal County2013 Occupational Employment & Hourly Wage Estimates   |                    |                            |                            |                    |                            |                    |                            |  |  |  |  |
|-----------|--|--------------------|----------------------------|----------------------------|--------------------|----------------------------|--------------------|----------------------------|--|--|--|--|
| Occ. Code | Occupational Title   | Mean Wage          | 10th<br>Percentile<br>Wage | 25th<br>Percentile<br>Wage | Median<br>Wage     | 75th<br>Percentile<br>Wage | 90th<br>Percentile | Rounded<br>Employ-<br>ment |  |  |  |  |
| 45-2092   | Farmworkers and Laborers, Crop, Nursery, and Greenhouse  | \$9.42             | \$8.02                     | \$8.35                     | \$8.90             | \$10.07                    | \$12.93            | 310                        |  |  |  |  |
| 47-0000   | Construction and Extraction Occupations  | \$20.16            | \$10.30                    | \$13.59                    | \$19.18            | \$25.47                    | \$30.92            | 1,670                      |  |  |  |  |
| 47-1011   | FirstLine Supervisors of Construction Trades and Extraction Workers  | \$25.43            | \$12.94                    | \$16.08                    | \$24.48            | \$33.42                    | \$39.56            | 260                        |  |  |  |  |
| 47-2061   | Construction Laborers  | \$15.26            | \$10.24                    | \$12.17                    | \$15.23            | \$18.01                    | \$21.13            | 200                        |  |  |  |  |
| 47-2073   | Operating Engineers and Other Construction Equipment Operators   | \$18.54            | \$10.69                    | \$12.86                    | \$18.39            | \$23.33                    | \$27.70            | 260                        |  |  |  |  |
| 47-2111   | Electricians   | \$23.86            | \$16.27                    | \$19.76                    | \$24.47            | \$27.63                    | \$29.68            | 110                        |  |  |  |  |
| 47-2152   | Plumbers, Pipefitters, and Steamfitters  | \$22.29            | \$16.04                    | \$18.50                    | \$22.05            | \$25.93                    | \$28.30            | null                       |  |  |  |  |
| 47-2211   | Sheet Metal Workers  | \$15.81            | \$10.30                    | \$11.68                    | \$13.22            | \$19.25                    | \$28.16            | null                       |  |  |  |  |
| 47-4011   | Construction and Building Inspectors   | \$24.85            | \$19.11                    | \$21.38                    | \$24.95            | \$28.16                    | \$31.74            | null                       |  |  |  |  |
| 47-4051   | Highway Maintenance Workers  | \$17.23            | \$14.84                    | \$15.67                    | \$17.04            | \$18.50                    | \$21.23            | 50                         |  |  |  |  |
|           | Installation, Maintenance, and Repair Occupations  | \$21.19            | \$10.51                    | \$14.60                    | \$20.55            | \$27.27                    | \$32.99            | 3,360                      |  |  |  |  |
|           | FirstLine Supervisors of Mechanics, Installers, and Repairers  | \$30.02            | \$19.09                    | \$22.05                    | \$30.91            | \$36.52                    | \$42.75            | 270                        |  |  |  |  |
| 49-2022   | Telecommunications Equipment Installers and Repairers, Except Line Installers  | \$28.26            | \$16.22                    | \$22.90                    | \$31.59            | \$34.11                    | \$35.63            | 130                        |  |  |  |  |
| 49-3011   | Aircraft Mechanics and Service Technicians   | \$25.22            | \$17.08                    | \$20.57                    | \$25.86            | \$29.63                    | \$32.86            | 280                        |  |  |  |  |
|           | Automotive Service Technicians and Mechanics   | \$21.65            | \$12.41                    | \$16.95                    | \$21.08            | \$25.83                    | \$33.10            | null                       |  |  |  |  |
| 49-3031   | Bus and Truck Mechanics and Diesel Engine Specialists  | \$21.55            | \$16.03                    | \$18.02                    | \$21.28            | \$25.30                    | \$28.06            | 100                        |  |  |  |  |
|           | Mobile Heavy Equipment Mechanics, Except Engines   | \$22.01            | \$15.46                    | \$17.87                    | \$22.76            | \$26.16                    | \$28.16            | 290                        |  |  |  |  |
|           | Tire Repairers and Changers  | \$9.91             | \$8.13                     | \$8.63                     | \$9.48             | \$11.06                    | \$12.74            | null                       |  |  |  |  |
| 49-9021   | Heating, Air Conditioning, and Refrigeration Mechanics and Installers  | \$21.15            | \$15.15                    | \$16.27                    | \$18.13            | \$23.70                    | \$36.57            | null                       |  |  |  |  |
|           | Industrial Machinery Mechanics   | \$26.13            | \$16.92                    | \$21.53                    | \$26.20            | \$30.95                    | \$35.77            | 220                        |  |  |  |  |
|           | Millwrights  | \$27.24            | \$23.55                    | \$24.75                    | \$26.75            | \$28.81                    | \$33.54            | 10                         |  |  |  |  |
| 49-9051   | Electrical PowerLine Installers and Repairers  | \$34.27            | \$24.45                    | \$28.27                    | \$37.50            | \$37.51                    | \$44.14            | 50                         |  |  |  |  |
|           | Medical Equipment Repairers  | null               | null                       | null                       | null               | null                       | null               | 30                         |  |  |  |  |
|           | Maintenance and Repair Workers, General  | \$16.45            | \$9.74                     | \$12.06                    | \$15.48            | \$19.73                    | \$24.66            | 880                        |  |  |  |  |
| 49-9098   | HelpersInstallation, Maintenance, and Repair Workers   | \$13.14            | \$9.36                     | \$10.71                    | \$12.89            | \$15.05                    | \$17.71            | 80                         |  |  |  |  |
| 49-9099   | Installation, Maintenance, and Repair Workers, All Other   | \$21.29            | \$12.18                    | \$16.66                    | \$21.95            | \$27.57                    | \$29.20            | 50                         |  |  |  |  |
|           | Production Occupations  Firstline Green in the Company of Developing and Occupation Medical Company of Developi | \$16.81            | \$8.60                     | \$10.20                    | \$15.44            | \$22.26                    | \$27.53            | 2,870                      |  |  |  |  |
| 51-1011   | FirstLine Supervisors of Production and Operating Workers  | \$24.42            | \$9.03                     | \$16.00                    | \$24.58            | \$32.94                    | \$38.96            | 280                        |  |  |  |  |
|           | Team Assemblers  | \$9.74             | \$8.05                     | \$8.43                     | \$9.05             | \$10.12                    | \$11.44            | 350                        |  |  |  |  |
|           | Assemblers and Fabricators, All Other  | \$14.82            | \$10.77                    | \$12.47                    | \$14.19            | \$16.32                    | \$17.79            | 100                        |  |  |  |  |
| 51-3011   |  | \$11.23            | \$8.95                     | \$10.02                    | \$11.02            | \$12.05                    | \$14.16            | 60                         |  |  |  |  |
|           | Butchers and Meat Cutters  Food Patchmakers  | null<br>¢12.50     | null                       | null                       | null               | null                       | null               | 60                         |  |  |  |  |
|           | Food Brocossing Workers All Other  | \$12.50            | \$8.07                     | \$8.46                     | \$9.13             | \$19.66                    | \$22.01            | 60                         |  |  |  |  |
|           | Food Processing Workers, All Other  Machinists   | \$11.96<br>\$19.62 | \$8.64<br>\$12.91          | \$9.93<br>\$15.85          | \$11.98<br>\$19.17 | \$13.68<br>\$22.34         | \$14.71<br>\$27.31 | null<br>50                 |  |  |  |  |
|           | Welders, Cutters, Solderers, and Brazers   | \$19.62            | \$12.91                    | \$15.85<br>\$14.09         | \$19.17            | \$22.56                    |                    | 50<br>70                   |  |  |  |  |
| 51-4121   | Laundry and DryCleaning Workers  | \$18.50            | \$12.38                    |                            |                    | \$22.56                    | \$28.80            | 70                         |  |  |  |  |
|           | Water and Wastewater Treatment Plant and System Operators  | \$9.46             | \$15.01                    | \$8.34<br>\$16.73          | \$8.87<br>\$19.63  | \$9.80                     | \$12.89<br>\$27.24 | null<br>140                |  |  |  |  |
| 51-9021   | Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders  | \$20.03            | \$13.01                    | \$10.73                    | \$19.03            | \$23.22                    | \$27.24            | 50                         |  |  |  |  |
| 51-9021   | Mixing and Blending Machine Setters, Operators, and Tenders  | \$17.93            | \$8.22                     | \$8.86                     | \$17.04            | \$17.53                    | \$20.73            | 200                        |  |  |  |  |
| 31-3023   | winning and biending wachine setters, Operators, and Tenders   | \$13.5 <i>/</i>    | ٥٠.22                      | ο.ου<br>Ο                  | 315.49             | <b>311.33</b>              | 320.73             | 200                        |  |  |  |  |

| Pinal County2013 Occupational Employment & Hourly Wage Estimates |   |           |                            |                            |                |                            |                    |                            |  |  |
|--|---|-----------|----------------------------|----------------------------|----------------|----------------------------|--------------------|----------------------------|--|--|
| Occ. Code  | Occupational Title  | Mean Wage | 10th<br>Percentile<br>Wage | 25th<br>Percentile<br>Wage | Median<br>Wage | 75th<br>Percentile<br>Wage | 90th<br>Percentile | Rounded<br>Employ-<br>ment |  |  |
| 51-9061  | Inspectors, Testers, Sorters, Samplers, and Weighers                                      | \$19.00   | \$11.20                    | \$15.85                    | \$18.55        | \$21.71                    | \$26.13            | 80                         |  |  |
| 51-9111  | Packaging and Filling Machine Operators and Tenders                                       | \$16.66   | \$8.55                     | \$10.94                    | \$15.73        | \$21.91                    | \$26.58            | 250                        |  |  |
| 51-9198  | HelpersProduction Workers   | \$10.87   | \$8.14                     | \$8.65                     | \$9.77         | \$11.98                    | \$14.34            | 170                        |  |  |
| 51-9199  | Production Workers, All Other   | \$16.98   | \$10.37                    | \$12.05                    | \$16.48        | \$21.40                    | \$25.18            | 150                        |  |  |
| 53-0000  | Transportation and Material Moving Occupations  | \$14.60   | \$8.65                     | \$9.98                     | \$13.22        | \$18.47                    | \$22.36            | 3,830                      |  |  |
| 53-1021  | FirstLine Supervisors of Helpers, Laborers, and Material Movers, Hand                     | \$20.79   | \$14.82                    | \$19.59                    | \$21.14        | \$22.69                    | \$23.71            | 40                         |  |  |
| 53-1031  | FirstLine Supervisors of Transportation and Material Moving Machine and Vehicle Operators | \$25.67   | \$16.73                    | \$20.25                    | \$24.00        | \$31.45                    | \$36.91            | 60                         |  |  |
| 53-3021  | Bus Drivers, Transit and Intercity  | \$13.22   | \$11.67                    | \$12.33                    | \$13.31        | \$14.28                    | \$15.74            | null                       |  |  |
| 53-3022  | Bus Drivers, School or Special Client   | \$12.86   | \$9.97                     | \$11.36                    | \$12.91        | \$14.21                    | \$15.93            | 390                        |  |  |
| 53-3031  | Driver/Sales Workers  | \$10.69   | \$9.16                     | \$9.80                     | \$10.50        | \$11.20                    | \$11.63            | null                       |  |  |
| 53-3032  | Heavy and TractorTrailer Truck Drivers  | \$20.05   | \$14.57                    | \$16.78                    | \$19.59        | \$22.58                    | \$27.75            | 640                        |  |  |
| 53-3033  | Light Truck or Delivery Services Drivers  | \$12.01   | \$8.29                     | \$9.02                     | \$12.33        | \$13.99                    | \$16.43            | null                       |  |  |
| 53-3041  | Taxi Drivers and Chauffeurs   | \$10.26   | \$8.16                     | \$8.69                     | \$9.58         | \$11.51                    | \$13.84            | 110                        |  |  |
| 53-3099  | Motor Vehicle Operators, All Other  | \$15.86   | \$8.42                     | \$9.34                     | \$17.52        | \$21.27                    | \$23.98            | null                       |  |  |
| 53-6031  | Automotive and Watercraft Service Attendants  | \$9.36    | \$8.06                     | \$8.45                     | \$9.10         | \$10.19                    | \$11.43            | 40                         |  |  |
| 53-7051  | Industrial Truck and Tractor Operators  | \$15.42   | \$9.38                     | \$11.89                    | \$14.09        | \$20.20                    | \$22.08            | 210                        |  |  |
| 53-7061  | Cleaners of Vehicles and Equipment  | \$12.15   | \$8.38                     | \$9.24                     | \$11.07        | \$13.60                    | \$17.59            | 180                        |  |  |
| 53-7062  | Laborers and Freight, Stock, and Material Movers, Hand                                    | \$11.19   | \$8.18                     | \$8.74                     | \$10.06        | \$12.87                    | \$16.77            | 580                        |  |  |
| 53-7064  | Packers and Packagers, Hand   | \$14.29   | \$8.57                     | \$10.76                    | \$15.51        | \$17.44                    | \$18.61            | 280                        |  |  |
| 53-7081  | Refuse and Recyclable Material Collectors   | \$18.68   | \$15.52                    | \$16.41                    | \$17.89        | \$20.47                    | \$23.31            | 20                         |  |  |

## Notes:

**Null** - indicates data which has been suppressed.

Zero - indicate data which cannot be computed.

Data based on responses from six semiannual panels over a 3-year period. See Technical Notes for additional information. http://www.bls.gov/oes/current/oes\_tec.htm

Headings in bold font are the major occupational groups of the Standard Occupational Classification (SOC) system. Major occupational groups of the SOC are a composite of all individual occupations listed below the major group heading. Occupation codes ending in 000 (e.g. 11-1000, 11-2000, 11-3000, etc.) are a summation of all the occupations listed below them.

Annual wages were calculated by multiplying hourly wages by 2080 (52 weeks X 40 hours / week); for those occupations where there is no hourly wage, the annual wage was calculated directly from the survey data. Hourly wages for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Office of Employment and Population Statistics in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics, May 2014

|           | Pinal County2013 Occupational Employment & Annual Wage Estimates |           |                            |                            |                |                            |                    |                            |  |  |  |  |
|-----------|--|-----------|----------------------------|----------------------------|----------------|----------------------------|--------------------|----------------------------|--|--|--|--|
| Occ. Code | Occupational Title   | Mean Wage | 10th<br>Percentile<br>Wage | 25th<br>Percentile<br>Wage | Median<br>Wage | 75th<br>Percentile<br>Wage | 90th<br>Percentile | Rounded<br>Employ-<br>ment |  |  |  |  |
| 00-0000   | All Occupations  | \$39,598  | \$17,824                   | \$20,889                   | \$32,110       | \$50,200                   | \$72,580           | 58,890                     |  |  |  |  |
|           | Management Occupations   | \$94,165  | \$49,503                   | \$63,444                   | \$85,694       | \$112,638                  | \$145,438          | 2,310                      |  |  |  |  |
| 11-1011   | Chief Executives   | \$179,718 | \$87,922                   | \$113,450                  | \$165,059      | \$188,838                  | \$190,207          | 90                         |  |  |  |  |
| 11-1021   | General and Operations Managers                                  | \$87,419  | \$48,439                   | \$55,104                   | \$75,042       | \$106,649                  | \$143,698          | 650                        |  |  |  |  |
| 11-2022   | Sales Managers   | \$114,475 | \$75,136                   | \$87,028                   | \$105,853      | \$132,924                  | \$178,910          | 70                         |  |  |  |  |
| 11-2031   | Public Relations and Fundraising Managers                        | \$88,371  | \$56,918                   | \$67,181                   | \$80,874       | \$119,577                  | \$136,610          | 20                         |  |  |  |  |
| 11-3011   | Administrative Services Managers                                 | \$78,609  | \$47,271                   | \$57,349                   | \$72,836       | \$90,639                   | \$131,162          | 70                         |  |  |  |  |
| 11-3021   | Computer and Information Systems Managers                        | \$89,787  | \$59,012                   | \$70,565                   | \$89,376       | \$109,420                  | \$124,894          | 40                         |  |  |  |  |
| 11-3031   | Financial Managers   | \$127,863 | \$58,263                   | \$82,470                   | \$115,937      | \$149,713                  | \$188,718          | 160                        |  |  |  |  |
| 11-3051   | Industrial Production Managers                                   | \$98,443  | \$64,268                   | \$72,628                   | \$100,413      | \$124,622                  | \$139,821          | 90                         |  |  |  |  |
| 11-3061   | Purchasing Managers  | \$100,760 | \$68,848                   | \$96,220                   | \$105,557      | \$114,910                  | \$120,522          | 30                         |  |  |  |  |
| 11-3071   | Transportation, Storage, and Distribution Managers               | \$70,616  | \$43,358                   | \$50,715                   | \$69,092       | \$83,809                   | \$94,419           | 20                         |  |  |  |  |
| 11-3121   | Human Resources Managers   | \$88,085  | \$49,379                   | \$64,388                   | \$82,780       | \$100,609                  | \$129,980          | 60                         |  |  |  |  |
| 11-3131   | Training and Development Managers                                | \$73,208  | \$45,747                   | \$62,394                   | \$75,352       | \$88,052                   | \$96,446           | 10                         |  |  |  |  |
| 11-9021   | Construction Managers  | \$109,079 | \$75,737                   | \$94,883                   | \$110,938      | \$126,663                  | \$142,329          | 30                         |  |  |  |  |
| 11-9031   | Education Administrators, Preschool and Childcare Center/Program | \$41,559  | \$32,655                   | \$36,204                   | \$41,464       | \$46,104                   | \$48,998           | 30                         |  |  |  |  |
| 11-9032   | Education Administrators, Elementary and Secondary School        | \$72,742  | \$52,596                   | \$62,592                   | \$71,729       | \$84,468                   | \$94,653           | 180                        |  |  |  |  |
| 11-9033   | Education Administrators, Postsecondary                          | \$85,775  | \$56,851                   | \$64,651                   | \$73,832       | \$92,092                   | \$116,126          | 80                         |  |  |  |  |
| 11-9041   | Architectural and Engineering Managers                           | \$109,737 | \$71,662                   | \$89,004                   | \$113,588      | \$135,198                  | \$147,006          | 30                         |  |  |  |  |
| 11-9051   | Food Service Managers  | \$55,642  | \$43,938                   | \$49,603                   | \$55,344       | \$61,749                   | \$70,529           | 30                         |  |  |  |  |
| 11-9081   | Lodging Managers   | \$56,838  | \$39,161                   | \$40,962                   | \$43,963       | \$46,965                   | \$105,041          | null                       |  |  |  |  |
| 11-9111   | Medical and Health Services Managers                             | \$99,951  | \$69,560                   | \$81,969                   | \$93,358       | \$115,160                  | \$140,068          | 250                        |  |  |  |  |
| 11-9121   | Natural Sciences Managers  | \$130,539 | \$71,874                   | \$96,296                   | \$125,560      | \$147,329                  | \$187,877          | 20                         |  |  |  |  |
| 11-9131   | Postmasters and Mail Superintendents                             | \$77,438  | \$71,931                   | \$74,901                   | \$76,721       | \$78,790                   | \$89,020           | 10                         |  |  |  |  |
| 11-9141   | Property, Real Estate, and Community Association Managers        | \$60,178  | \$32,926                   | \$35,491                   | \$41,095       | \$84,268                   | \$95,410           | 10                         |  |  |  |  |
| 11-9151   | Social and Community Service Managers                            | \$61,996  | \$28,071                   | \$43,726                   | \$60,033       | \$79,977                   | \$97,135           | 70                         |  |  |  |  |
| 11-9199   | Managers, All Other  | \$100,497 | \$66,848                   | \$83,786                   | \$107,118      | \$113,283                  | \$122,049          | 190                        |  |  |  |  |
| 13-0000   | Business and Financial Operations Occupations                    | \$57,870  | \$32,850                   | \$42,394                   | \$54,980       | \$69,878                   | \$88,487           | 1,400                      |  |  |  |  |
| 13-1021   | Buyers and Purchasing Agents, Farm Products                      | \$61,603  | \$37,438                   | \$53,636                   | \$66,809       | \$72,862                   | \$76,494           | null                       |  |  |  |  |
| 13-1023   | Purchasing Agents, Except Wholesale, Retail, and Farm Products   | \$54,418  | \$38,654                   | \$42,800                   | \$48,224       | \$61,723                   | \$84,311           | 80                         |  |  |  |  |
| 13-1041   | Compliance Officers  | \$71,682  | \$43,264                   | \$51,008                   | \$69,877       | \$90,331                   | \$105,210          | 250                        |  |  |  |  |
| 13-1051   | Cost Estimators  | \$45,767  | \$26,078                   | \$28,672                   | \$51,765       | \$58,128                   | \$61,825           | 80                         |  |  |  |  |
| 13-1071   | Human Resources Specialists                                      | \$53,123  | \$33,992                   | \$41,647                   | \$51,314       | \$61,777                   | \$75,899           | 130                        |  |  |  |  |
| 13-1081   | Logisticians   | \$67,054  | \$43,619                   | \$50,382                   | \$58,786       | \$78,538                   | \$106,006          | 20                         |  |  |  |  |
|           | Management Analysts  | \$55,669  | \$33,878                   | \$40,515                   | \$49,339       | \$74,943                   | \$88,873           | 30                         |  |  |  |  |
|           | Compensation, Benefits, and Job Analysis Specialists             | \$52,613  | \$34,647                   | \$40,228                   | \$45,318       | \$53,239                   | \$98,665           | 20                         |  |  |  |  |
|           | Training and Development Specialists                             | \$53,258  | \$32,670                   | \$39,021                   | \$51,800       | \$60,460                   | \$73,906           | 140                        |  |  |  |  |
| 13-1161   | Market Research Analysts and Marketing Specialists               | \$50,864  | \$27,764                   | \$33,731                   | \$45,784       | \$67,141                   | \$82,646           | 40                         |  |  |  |  |
| 13-1199   | Business Operations Specialists, All Other                       | \$65,096  | \$42,504                   | \$50,154                   | \$61,482       | \$75,635                   | \$89,483           | 150                        |  |  |  |  |
| 13-2011   | Accountants and Auditors   | \$60,253  | \$37,107                   | \$48,073                   | \$57,536       | \$70,316                   | \$86,793           | 220                        |  |  |  |  |

|           | Pinal County2013 Occupational Employment & Annual Wage Estimates           |           |                            |                            |                |                            |                    |                            |  |  |  |
|-----------|--|-----------|----------------------------|----------------------------|----------------|----------------------------|--------------------|----------------------------|--|--|--|
| Occ. Code | Occupational Title   | Mean Wage | 10th<br>Percentile<br>Wage | 25th<br>Percentile<br>Wage | Median<br>Wage | 75th<br>Percentile<br>Wage | 90th<br>Percentile | Rounded<br>Employ-<br>ment |  |  |  |
| 13-2051   | Financial Analysts   | \$66,204  | \$35,924                   | \$41,988                   | \$53,125       | \$69,049                   | \$76,300           | 20                         |  |  |  |
| 15-0000   | Computer and Mathematical Occupations                                      | \$61,805  | \$32,342                   | \$42,413                   | \$57,258       | \$78,392                   | \$100,184          | 480                        |  |  |  |
| 15-1121   | Computer Systems Analysts  | \$86,730  | \$62,712                   | \$70,560                   | \$88,914       | \$106,196                  | \$115,217          | 70                         |  |  |  |
| 15-1131   | Computer Programmers   | \$67,526  | \$32,760                   | \$36,095                   | \$71,863       | \$89,498                   | \$110,486          | 70                         |  |  |  |
| 15-1134   | Web Developers   | \$60,631  | \$43,710                   | \$52,545                   | \$60,694       | \$70,361                   | \$76,458           | 20                         |  |  |  |
| 15-1141   | Database Administrators  | \$62,037  | \$40,362                   | \$44,513                   | \$55,750       | \$78,549                   | \$95,089           | 30                         |  |  |  |
| 15-1142   | Network and Computer Systems Administrators                                | \$64,125  | \$45,895                   | \$52,373                   | \$61,546       | \$74,626                   | \$88,873           | 50                         |  |  |  |
| 15-1151   | Computer User Support Specialists  | \$45,536  | \$28,495                   | \$37,368                   | \$46,991       | \$54,868                   | \$59,911           | 130                        |  |  |  |
| 15-1152   | Computer Network Support Specialists                                       | \$49,048  | \$29,716                   | \$35,443                   | \$50,996       | \$59,571                   | \$71,312           | 50                         |  |  |  |
| 15-1199   | Computer Occupations, All Other  | \$55,621  | \$24,739                   | \$27,677                   | \$63,281       | \$79,230                   | \$89,141           | 30                         |  |  |  |
| 15-2041   | Statisticians  | \$70,612  | \$30,025                   | \$50,774                   | \$76,987       | \$93,018                   | \$108,460          | null                       |  |  |  |
| 17-0000   | Architecture and Engineering Occupations                                   | \$63,527  | \$30,903                   | \$45,306                   | \$62,186       | \$75,825                   | \$92,091           | null                       |  |  |  |
| 17-1021   | Cartographers and Photogrammetrists  | \$53,043  | \$28,392                   | \$44,495                   | \$55,882       | \$64,944                   | \$72,634           | 10                         |  |  |  |
| 17-1022   | Surveyors  | \$52,695  | \$32,741                   | \$36,115                   | \$44,809       | \$68,123                   | \$81,320           | null                       |  |  |  |
| 17-2051   | Civil Engineers  | \$76,503  | \$59,747                   | \$66,700                   | \$75,739       | \$88,956                   | \$97,471           | 40                         |  |  |  |
| 17-2081   | Environmental Engineers  | \$73,111  | \$41,777                   | \$46,875                   | \$68,417       | \$80,045                   | \$97,357           | 10                         |  |  |  |
| 17-2111   | Health and Safety Engineers, Except Mining Safety Engineers and Inspectors | \$75,430  | \$52,105                   | \$61,410                   | \$68,772       | \$80,559                   | \$109,977          | 20                         |  |  |  |
| 17-2112   | Industrial Engineers   | \$74,490  | \$51,897                   | \$62,140                   | \$73,128       | \$88,300                   | \$102,723          | 40                         |  |  |  |
| 17-2141   | Mechanical Engineers   | null      | null                       | null                       | null           | null                       | null               | 20                         |  |  |  |
| 17-2151   | Mining and Geological Engineers, Including Mining Safety Engineers         | \$68,721  | \$50,290                   | \$56,040                   | \$66,579       | \$80,527                   | \$93,594           | 20                         |  |  |  |
| 17-2199   | Engineers, All Other   | \$82,191  | \$42,135                   | \$61,649                   | \$82,659       | \$105,750                  | \$124,225          | null                       |  |  |  |
| 17-3022   | Civil Engineering Technicians  | \$46,874  | \$39,781                   | \$41,777                   | \$45,105       | \$48,523                   | \$66,436           | null                       |  |  |  |
| 17-3029   | Engineering Technicians, Except Drafters, All Other                        | \$60,364  | \$35,791                   | \$46,847                   | \$61,705       | \$73,519                   | \$86,229           | null                       |  |  |  |
| 17-3031   | Surveying and Mapping Technicians  | \$48,758  | \$35,720                   | \$41,534                   | \$48,912       | \$56,170                   | \$61,027           | null                       |  |  |  |
| 19-0000   | Life, Physical, and Social Science Occupations                             | \$58,668  | \$28,629                   | \$39,483                   | \$53,904       | \$70,574                   | \$95,452           | 380                        |  |  |  |
| 19-2041   | Environmental Scientists and Specialists, Including Health                 | \$79,435  | \$40,429                   | \$47,040                   | \$66,897       | \$110,532                  | \$142,141          | null                       |  |  |  |
| 19-3031   | Clinical, Counseling, and School Psychologists                             | \$56,975  | \$34,388                   | \$48,576                   | \$59,225       | \$68,989                   | \$74,702           | 60                         |  |  |  |
| 19-3051   | Urban and Regional Planners  | \$67,810  | \$49,944                   | \$54,465                   | \$65,309       | \$83,451                   | \$92,065           | 30                         |  |  |  |
| 19-4031   | Chemical Technicians   | \$35,428  | \$21,313                   | \$24,105                   | \$30,285       | \$45,167                   | \$54,809           | 40                         |  |  |  |
| 19-4091   | Environmental Science and Protection Technicians, Including Health         | \$52,574  | \$38,467                   | \$42,713                   | \$48,955       | \$57,329                   | \$83,184           | null                       |  |  |  |
| 21-0000   | Community and Social Service Occupations                                   | \$38,669  | \$21,022                   | \$28,129                   | \$36,767       | \$46,776                   | \$59,658           | 1,170                      |  |  |  |
| 21-1011   | Substance Abuse and Behavioral Disorder Counselors                         | \$39,226  | \$27,470                   | \$32,404                   | \$37,622       | \$45,177                   | \$53,736           | 110                        |  |  |  |
| 21-1012   | Educational, Guidance, School, and Vocational Counselors                   | \$41,686  | \$18,357                   | \$34,634                   | \$43,269       | \$51,334                   | \$59,195           | 210                        |  |  |  |
| 21-1014   | Mental Health Counselors   | \$44,212  | \$31,036                   | \$35,123                   | \$41,932       | \$51,954                   | \$63,242           | null                       |  |  |  |
| 21-1021   | Child, Family, and School Social Workers                                   | \$38,650  | \$26,601                   | \$32,673                   | \$38,099       | \$44,803                   | \$51,354           | 210                        |  |  |  |
| 21-1022   | Healthcare Social Workers  | null      | null                       | null                       | null           | null                       | null               | 30                         |  |  |  |
| 21-1023   | Mental Health and Substance Abuse Social Workers                           | \$31,260  | \$20,614                   | \$23,995                   | \$29,240       | \$36,761                   | \$46,421           | 210                        |  |  |  |
| 21-1029   | Social Workers, All Other  | \$56,668  | \$40,167                   | \$45,581                   | \$60,186       | \$68,503                   | \$71,236           | 20                         |  |  |  |
| 21-1093   | Social and Human Service Assistants  | \$28,564  | \$18,124                   | \$21,690                   | \$27,961       | \$34,104                   | \$37,761           | 140                        |  |  |  |
| 21-1099   | Community and Social Service Specialists, All Other                        | \$26,335  | \$17,244                   | \$18,774                   | \$23,809       | \$32,727                   | \$38,610           | 40                         |  |  |  |
|           |  |           |                            |                            |                |                            |                    |                            |  |  |  |

| Pinal County2013 Occupational Employment & Annual Wage Estimates |   |           |                            |                            |                |                            |                    |                            |  |  |
|--|---|-----------|----------------------------|----------------------------|----------------|----------------------------|--------------------|----------------------------|--|--|
| Occ. Code  | Occupational Title  | Mean Wage | 10th<br>Percentile<br>Wage | 25th<br>Percentile<br>Wage | Median<br>Wage | 75th<br>Percentile<br>Wage | 90th<br>Percentile | Rounded<br>Employ-<br>ment |  |  |
| 23-1023  | Judges, Magistrate Judges, and Magistrates                                | \$92,656  | \$48,678                   | \$65,589                   | \$77,943       | \$121,640                  | \$157,811          | null                       |  |  |
| 25-0000  | Education, Training, and Library Occupations                              | \$42,104  | \$21,835                   | \$29,979                   | \$37,709       | \$49,662                   | \$76,321           | 4,630                      |  |  |
| 25-1072  | Nursing Instructors and Teachers, Postsecondary                           | null      | null                       | null                       | null           | null                       | null               | 20                         |  |  |
| 25-1194  | Vocational Education Teachers, Postsecondary                              | \$53,144  | \$34,578                   | \$40,493                   | \$47,438       | \$59,960                   | \$86,255           | 70                         |  |  |
| 25-2011  | Preschool Teachers, Except Special Education                              | \$31,834  | \$25,346                   | \$26,990                   | \$29,729       | \$35,183                   | \$44,158           | 150                        |  |  |
| 25-2012  | Kindergarten Teachers, Except Special Education                           | \$44,212  | \$32,844                   | \$36,148                   | \$42,821       | \$51,805                   | \$58,609           | 100                        |  |  |
| 25-2021  | Elementary School Teachers, Except Special Education                      | \$41,086  | \$31,995                   | \$34,507                   | \$39,063       | \$46,095                   | \$55,089           | 900                        |  |  |
| 25-2022  | Middle School Teachers, Except Special and Career/Technical Education     | \$40,933  | \$31,955                   | \$34,313                   | \$38,246       | \$45,846                   | \$55,005           | 370                        |  |  |
| 25-2031  | Secondary School Teachers, Except Special and Career/Technical Education  | \$43,889  | \$32,742                   | \$36,041                   | \$42,433       | \$49,679                   | \$58,858           | 630                        |  |  |
| 25-2032  | Career/Technical Education Teachers, Secondary School                     | \$49,992  | \$34,298                   | \$40,366                   | \$50,079       | \$58,728                   | \$68,234           | 130                        |  |  |
| 25-2051  | Special Education Teachers, Preschool                                     | \$41,287  | \$33,270                   | \$36,654                   | \$40,720       | \$45,396                   | \$51,647           | 10                         |  |  |
| 25-2052  | Special Education Teachers, Kindergarten and Elementary School            | \$40,453  | \$31,725                   | \$33,981                   | \$37,741       | \$45,497                   | \$54,454           | 170                        |  |  |
| 25-2053  | Special Education Teachers, Middle School                                 | \$40,971  | \$32,794                   | \$36,247                   | \$41,014       | \$45,223                   | \$48,668           | 40                         |  |  |
| 25-2054  | Special Education Teachers, Secondary School                              | \$40,519  | \$31,616                   | \$35,656                   | \$40,911       | \$45,412                   | \$50,113           | 50                         |  |  |
| 25-3011  | Adult Basic and Secondary Education and Literacy Teachers and Instructors | \$70,908  | \$49,801                   | \$55,508                   | \$78,015       | \$86,585                   | \$91,727           | 30                         |  |  |
| 25-3098  | Substitute Teachers   | \$27,572  | \$21,159                   | \$23,147                   | \$26,711       | \$30,061                   | \$34,690           | 340                        |  |  |
| 25-3099  | Teachers and Instructors, All Other                                       | \$31,374  | \$20,656                   | \$22,463                   | \$31,625       | \$36,006                   | \$40,543           | 50                         |  |  |
| 25-4021  | Librarians  | \$45,747  | \$22,498                   | \$37,617                   | \$46,196       | \$56,236                   | \$65,644           | 60                         |  |  |
| 25-4031  | Library Technicians   | \$30,096  | \$20,162                   | \$23,966                   | \$28,944       | \$35,433                   | \$42,272           | 80                         |  |  |
| 25-9011  | AudioVisual and Multimedia Collections Specialists                        | \$43,118  | \$31,136                   | \$40,071                   | \$43,893       | \$47,715                   | \$54,160           | 10                         |  |  |
| 25-9031  | Instructional Coordinators  | \$54,477  | \$31,968                   | \$39,365                   | \$47,459       | \$61,380                   | \$74,364           | 80                         |  |  |
| 25-9041  | Teacher Assistants  | \$22,675  | \$17,622                   | \$19,604                   | \$22,003       | \$24,505                   | \$29,233           | 750                        |  |  |
| 25-9099  | Education, Training, and Library Workers, All Other                       | \$31,708  | \$20,833                   | \$22,325                   | \$31,024       | \$41,914                   | \$47,089           | 10                         |  |  |
| 27-0000  | Arts, Design, Entertainment, Sports, and Media Occupations                | \$47,525  | \$26,159                   | \$32,508                   | \$42,923       | \$56,405                   | \$74,917           | 550                        |  |  |
| 27-1024  | Graphic Designers   | \$40,271  | \$28,293                   | \$33,404                   | \$39,018       | \$46,475                   | \$55,665           | 50                         |  |  |
| 27-2022  | Coaches and Scouts  | \$47,403  | \$28,444                   | \$34,974                   | \$43,809       | \$59,244                   | \$74,421           | null                       |  |  |
| 27-3031  | Public Relations Specialists  | \$59,365  | \$38,265                   | \$46,640                   | \$55,787       | \$68,896                   | \$85,087           | 40                         |  |  |
| 27-3041  | Editors   | \$55,625  | \$35,680                   | \$42,390                   | \$53,135       | \$68,074                   | \$79,558           | null                       |  |  |
| 27-3043  | Writers and Authors   | \$55,851  | \$35,331                   | \$44,114                   | \$55,416       | \$65,253                   | \$80,734           | null                       |  |  |
| 27-3091  | Interpreters and Translators  | \$52,034  | \$32,970                   | \$36,146                   | \$43,462       | \$77,403                   | \$84,462           | 10                         |  |  |
| 27-4011  | Audio and Video Equipment Technicians                                     | \$42,879  | \$35,196                   | \$39,749                   | \$43,035       | \$46,321                   | \$49,629           | null                       |  |  |
| 27-4021  | Photographers   | \$50,728  | \$38,934                   | \$41,737                   | \$46,416       | \$55,094                   | \$70,211           | null                       |  |  |
| 29-0000  | Healthcare Practitioners and Technical Occupations                        | \$66,651  | \$28,655                   | \$42,649                   | \$64,238       | \$81,849                   | \$104,739          | 3,620                      |  |  |
| 29-1021  | Dentists, General   | \$110,446 | \$97,865                   | \$101,930                  | \$108,706      | \$115,481                  | \$119,526          | null                       |  |  |
| 29-1031  | Dietitians and Nutritionists  | \$57,934  | \$46,857                   | \$51,755                   | \$57,425       | \$63,687                   | \$71,761           | 20                         |  |  |
| 29-1051  | Pharmacists   | \$127,128 | \$102,821                  | \$115,813                  | \$131,186      | \$144,133                  | \$152,163          | 230                        |  |  |
| 29-1062  | Family and General Practitioners  | \$173,020 | \$121,535                  | \$133,936                  | \$157,732      | \$187,350                  | \$188,534          | 10                         |  |  |
| 29-1066  | Psychiatrists   | \$239,589 | \$144,820                  | \$187,338                  | \$187,984      | \$188,630                  | \$189,017          | null                       |  |  |
| 29-1069  | Physicians and Surgeons, All Other  | \$166,051 | \$53,752                   | \$60,041                   | \$174,923      | \$188,122                  | \$189,030          | 30                         |  |  |
| 29-1122  | Occupational Therapists   | \$52,912  | \$26,349                   | \$32,143                   | \$52,626       | \$70,757                   | \$83,398           | 30                         |  |  |

| Pinal County2013 Occupational Employment & Annual Wage Estimates |  |           |                            |                            |                |                            |                    |                            |  |  |  |
|--|--|-----------|----------------------------|----------------------------|----------------|----------------------------|--------------------|----------------------------|--|--|--|
| Occ. Code  | Occupational Title   | Mean Wage | 10th<br>Percentile<br>Wage | 25th<br>Percentile<br>Wage | Median<br>Wage | 75th<br>Percentile<br>Wage | 90th<br>Percentile | Rounded<br>Employ-<br>ment |  |  |  |
| 29-1123  | Physical Therapists  | \$78,841  | \$55,613                   | \$67,723                   | \$79,762       | \$91,581                   | \$101,551          | 20                         |  |  |  |
| 29-1126  | Respiratory Therapists   | \$52,585  | \$42,565                   | \$47,158                   | \$52,736       | \$58,134                   | \$61,865           | 90                         |  |  |  |
| 29-1127  | SpeechLanguage Pathologists                                    | \$70,818  | \$49,202                   | \$58,402                   | \$69,217       | \$82,659                   | \$95,151           | 40                         |  |  |  |
| 29-1141  | Registered Nurses  | \$72,244  | \$54,375                   | \$63,757                   | \$72,361       | \$83,769                   | \$92,761           | 1,470                      |  |  |  |
| 29-1171  | Nurse Practitioners  | \$102,155 | \$73,257                   | \$92,074                   | \$106,138      | \$117,059                  | \$127,959          | 40                         |  |  |  |
| 29-2011  | Medical and Clinical Laboratory Technologists                  | \$61,530  | \$51,165                   | \$55,099                   | \$61,714       | \$69,229                   | \$73,762           | 30                         |  |  |  |
| 29-2012  | Medical and Clinical Laboratory Technicians                    | \$46,971  | \$31,384                   | \$34,617                   | \$41,849       | \$60,109                   | \$70,957           | 120                        |  |  |  |
| 29-2031  | Cardiovascular Technologists and Technicians                   | null      | null                       | null                       | null           | null                       | null               | 30                         |  |  |  |
| 29-2032  | Diagnostic Medical Sonographers                                | \$87,000  | \$70,498                   | \$78,624                   | \$86,715       | \$95,267                   | \$110,346          | 50                         |  |  |  |
| 29-2033  | Nuclear Medicine Technologists                                 | \$80,527  | \$67,361                   | \$74,655                   | \$82,205       | \$89,528                   | \$93,922           | 20                         |  |  |  |
| 29-2034  | Radiologic Technologists                                       | \$63,954  | \$51,160                   | \$55,116                   | \$61,743       | \$72,639                   | \$82,493           | 170                        |  |  |  |
| 29-2035  | Magnetic Resonance Imaging Technologists                       | \$79,020  | \$66,415                   | \$72,692                   | \$80,177       | \$88,015                   | \$92,717           | 10                         |  |  |  |
| 29-2041  | Emergency Medical Technicians and Paramedics                   | \$34,431  | \$24,127                   | \$28,051                   | \$34,607       | \$41,229                   | \$45,338           | 50                         |  |  |  |
| 29-2051  | Dietetic Technicians   | \$23,244  | \$16,988                   | \$18,132                   | \$20,062       | \$24,477                   | \$39,820           | 70                         |  |  |  |
| 29-2052  | Pharmacy Technicians   | \$31,085  | \$21,388                   | \$24,661                   | \$31,617       | \$36,810                   | \$41,501           | 280                        |  |  |  |
| 29-2053  | Psychiatric Technicians  | \$27,186  | \$20,611                   | \$22,165                   | \$25,000       | \$29,260                   | \$37,768           | 90                         |  |  |  |
| 29-2055  | Surgical Technologists   | \$47,657  | \$33,838                   | \$41,344                   | \$49,387       | \$56,128                   | \$60,159           | 60                         |  |  |  |
| 29-2061  | Licensed Practical and Licensed Vocational Nurses              | \$50,219  | \$39,064                   | \$45,794                   | \$51,172       | \$56,813                   | \$60,676           | 110                        |  |  |  |
| 29-2071  | Medical Records and Health Information Technicians             | \$35,238  | \$23,714                   | \$26,762                   | \$30,894       | \$38,953                   | \$57,005           | 140                        |  |  |  |
| 29-9011  | Occupational Health and Safety Specialists                     | \$64,308  | \$40,535                   | \$47,124                   | \$66,577       | \$79,763                   | \$90,504           | 30                         |  |  |  |
| 29-9091  | Athletic Trainers  | \$46,020  | \$27,665                   | \$40,492                   | \$49,608       | \$55,033                   | \$58,288           | 10                         |  |  |  |
| 29-9099  | Healthcare Practitioners and Technical Workers, All Other      | \$44,817  | \$28,637                   | \$33,456                   | \$37,705       | \$52,161                   | \$82,136           | 30                         |  |  |  |
| 31-0000  | Healthcare Support Occupations                                 | \$27,373  | \$19,608                   | \$21,969                   | \$26,157       | \$30,674                   | \$36,946           | 1,390                      |  |  |  |
| 31-1011  | Home Health Aides  | \$23,004  | \$19,886                   | \$20,850                   | \$22,458       | \$24,295                   | \$27,934           | null                       |  |  |  |
| 31-1014  | Nursing Assistants   | \$23,779  | \$17,169                   | \$18,586                   | \$24,064       | \$28,180                   | \$31,407           | 320                        |  |  |  |
| 31-9091  | Dental Assistants  | \$28,914  | \$24,891                   | \$26,101                   | \$28,117       | \$30,134                   | \$35,152           | null                       |  |  |  |
| 31-9092  | Medical Assistants   | \$30,845  | \$24,039                   | \$26,246                   | \$29,814       | \$34,743                   | \$37,842           | 270                        |  |  |  |
| 31-9093  | Medical Equipment Preparers                                    | null      | null                       | null                       | null           | null                       | null               | 80                         |  |  |  |
| 31-9097  | Phlebotomists  | \$30,826  | \$25,067                   | \$26,748                   | \$29,550       | \$34,704                   | \$38,244           | null                       |  |  |  |
| 31-9099  | Healthcare Support Workers, All Other                          | \$23,359  | \$19,872                   | \$20,744                   | \$22,198       | \$23,652                   | \$28,833           | 240                        |  |  |  |
| 33-0000  | Protective Service Occupations                                 | \$49,193  | \$26,576                   | \$35,497                   | \$46,012       | \$59,489                   | \$80,931           | 3,930                      |  |  |  |
| 33-1012  | FirstLine Supervisors of Police and Detectives                 | \$78,201  | \$59,212                   | \$66,763                   | \$76,377       | \$89,154                   | \$102,531          | 120                        |  |  |  |
| 33-1021  | FirstLine Supervisors of Fire Fighting and Prevention Workers  | \$64,120  | \$33,309                   | \$44,615                   | \$63,980       | \$84,546                   | \$92,643           | 100                        |  |  |  |
| 33-1099  | FirstLine Supervisors of Protective Service Workers, All Other | \$50,126  | \$34,585                   | \$40,792                   | \$50,038       | \$58,637                   | \$68,782           | 60                         |  |  |  |
| 33-2011  | Firefighters   | \$36,417  | \$17,393                   | \$19,147                   | \$34,171       | \$50,318                   | \$66,059           | 350                        |  |  |  |
| 33-3012  | Correctional Officers and Jailers                              | \$42,859  | \$32,430                   | \$36,081                   | \$42,169       | \$48,799                   | \$56,332           | null                       |  |  |  |
| 33-3021  | Detectives and Criminal Investigators                          | \$79,959  | \$60,189                   | \$62,686                   | \$87,970       | \$93,835                   | \$96,766           | null                       |  |  |  |
| 33-3051  | Police and Sheriff's Patrol Officers                           | \$55,212  | \$41,615                   | \$48,324                   | \$55,419       | \$63,277                   | \$71,085           | 350                        |  |  |  |
| 33-9011  | Animal Control Workers   | \$37,404  | \$27,822                   | \$31,622                   | \$35,607       | \$41,637                   | \$52,475           | 10                         |  |  |  |
| 33-9032  | Security Guards  | \$33,653  | \$18,572                   | \$23,697                   | \$31,789       | \$42,234                   | \$54,518           | 440                        |  |  |  |

|           | Pinal County2013 Occupational Employment & Annual Wage Estimates                             |           |                            |                            |                |                            |                    |                            |  |  |
|-----------|--|-----------|----------------------------|----------------------------|----------------|----------------------------|--------------------|----------------------------|--|--|
| Occ. Code | Occupational Title   | Mean Wage | 10th<br>Percentile<br>Wage | 25th<br>Percentile<br>Wage | Median<br>Wage | 75th<br>Percentile<br>Wage | 90th<br>Percentile | Rounded<br>Employ-<br>ment |  |  |
| 33-9091   | Crossing Guards  | \$17,776  | \$16,571                   | \$17,092                   | \$17,960       | \$18,828                   | \$19,348           | 40                         |  |  |
| 33-9092   | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers                    | \$21,546  | \$19,481                   | \$20,336                   | \$21,717       | \$23,098                   | \$23,926           | 20                         |  |  |
| 33-9099   | Protective Service Workers, All Other  | \$30,977  | \$18,076                   | \$20,511                   | \$24,112       | \$37,881                   | \$53,513           | 70                         |  |  |
| 35-0000   | Food Preparation and Serving Related Occupations   | \$21,549  | \$16,703                   | \$17,421                   | \$18,618       | \$21,530                   | \$29,017           | 7,440                      |  |  |
| 35-1011   | Chefs and Head Cooks   | \$47,234  | \$31,678                   | \$33,848                   | \$37,464       | \$56,657                   | \$71,073           | null                       |  |  |
| 35-1012   | FirstLine Supervisors of Food Preparation and Serving Workers                                | \$37,902  | \$20,290                   | \$23,414                   | \$33,842       | \$51,564                   | \$59,895           | 600                        |  |  |
| 35-2012   | Cooks, Institution and Cafeteria   | \$25,516  |                            | \$22,077                   | \$25,211       | \$28,489                   | \$30,549           | 180                        |  |  |
| 35-2014   | Cooks, Restaurant  | \$46,466  | \$23,292                   | \$29,332                   | \$46,797       | \$61,966                   | \$71,052           | null                       |  |  |
| 35-2021   | Food Preparation Workers   | \$21,234  | \$16,907                   | \$17,931                   | \$19,729       | \$23,186                   | \$28,247           | 160                        |  |  |
| 35-3011   | Bartenders   | \$19,122  | \$16,644                   | \$17,274                   | \$18,324       | \$19,375                   | \$22,328           | 300                        |  |  |
| 35-3021   | Combined Food Preparation and Serving Workers, Including Fast Food                           | \$18,325  | \$16,629                   | \$17,237                   | \$18,249       | \$19,270                   | \$22,256           | 3,320                      |  |  |
| 35-3022   | Counter Attendants, Cafeteria, Food Concession, and Coffee Shop                              | \$17,927  | \$16,559                   | \$17,060                   | \$17,897       | \$18,733                   | \$19,235           | null                       |  |  |
| 35-3031   | Waiters and Waitresses   | \$19,678  | \$16,630                   | \$17,238                   | \$18,252       | \$19,267                   | \$26,715           | 1,400                      |  |  |
| 35-3041   | Food Servers, Nonrestaurant  | \$22,251  | \$17,069                   | \$18,336                   | \$21,588       | \$24,729                   | \$29,719           | null                       |  |  |
| 35-9011   | Dining Room and Cafeteria Attendants and Bartender Helpers                                   | \$18,028  | \$16,573                   | \$17,097                   | \$17,970       | \$18,843                   | \$19,415           | 100                        |  |  |
| 37-0000   | Building and Grounds Cleaning and Maintenance Occupations                                    | \$23,680  | \$17,267                   | \$18,832                   | \$22,030       | \$26,427                   | \$32,470           | 1,800                      |  |  |
| 37-1011   | FirstLine Supervisors of Housekeeping and Janitorial Workers                                 | \$36,229  | \$25,163                   | \$27,940                   | \$33,582       | \$43,685                   | \$54,661           | 50                         |  |  |
| 37-1012   | FirstLine Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers               | \$42,993  | \$37,267                   | \$40,723                   | \$43,682       | \$46,641                   | \$48,422           | null                       |  |  |
| 37-2011   | Janitors and Cleaners, Except Maids and Housekeeping Cleaners                                | \$23,397  | \$17,724                   | \$19,863                   | \$22,431       | \$26,034                   | \$29,966           | 940                        |  |  |
| 37-2012   | Maids and Housekeeping Cleaners  | \$19,254  | \$16,696                   | \$17,404                   | \$18,584       | \$21,091                   | \$23,644           | 460                        |  |  |
| 37-3011   | Landscaping and Groundskeeping Workers   | \$25,506  | \$18,512                   | \$21,064                   | \$24,080       | \$29,101                   | \$35,120           | 290                        |  |  |
| 39-0000   | Personal Care and Service Occupations  | \$22,877  | \$16,834                   | \$17,749                   | \$19,275       | \$23,782                   | \$31,807           | 2,800                      |  |  |
| 39-1021   | FirstLine Supervisors of Personal Service Workers  | \$39,552  | \$21,611                   | \$25,918                   | \$36,531       | \$50,293                   | \$63,419           | 50                         |  |  |
| 39-2021   | Nonfarm Animal Caretakers  | \$21,724  | \$17,803                   | \$19,887                   | \$21,764       | \$23,643                   | \$26,577           | null                       |  |  |
| 39-3091   | Amusement and Recreation Attendants  | \$17,032  | \$16,595                   | \$17,151                   | \$18,078       | \$19,005                   | \$19,562           | null                       |  |  |
| 39-9011   | Childcare Workers  | \$21,431  | \$16,833                   | \$17,746                   | \$19,273       | \$24,232                   | \$29,796           | 50                         |  |  |
| 39-9021   | Personal Care Aides  | \$25,075  | \$20,717                   | \$22,307                   | \$25,207       | \$28,148                   | \$29,912           | 380                        |  |  |
| 39-9032   | Recreation Workers   | \$24,788  | \$17,284                   | \$18,873                   | \$22,247       | \$28,110                   | \$36,873           | 240                        |  |  |
| 41-0000   | Sales and Related Occupations  | \$29,317  | \$17,304                   | \$18,924                   | \$23,341       | \$33,945                   | \$50,766           | 5,660                      |  |  |
| 41-1011   | FirstLine Supervisors of Retail Sales Workers  | \$33,961  | \$21,471                   | \$24,434                   | \$30,274       | \$43,547                   | \$50,512           | 780                        |  |  |
| 41-1012   | FirstLine Supervisors of NonRetail Sales Workers   | \$47,608  | \$33,449                   | \$36,313                   | \$42,231       | \$49,606                   | \$71,999           | null                       |  |  |
| 41-2011   | Cashiers   | \$22,223  | \$16,947                   | \$18,033                   | \$20,197       | \$24,391                   | \$30,951           | 2,050                      |  |  |
| 41-2021   | Counter and Rental Clerks  | \$18,533  | \$16,697                   | \$17,407                   | \$18,590       | \$19,788                   | \$22,180           | null                       |  |  |
| 41-2022   | Parts Salespersons   | \$32,512  | \$17,196                   | \$18,653                   | \$23,786       | \$44,344                   | \$64,968           | null                       |  |  |
| 41-2031   | Retail Salespersons  | \$24,427  | \$17,081                   | \$18,367                   | \$21,383       | \$26,329                   | \$36,915           | 1,520                      |  |  |
| 41-3011   | Advertising Sales Agents   | \$48,134  | \$21,825                   | \$29,046                   | \$37,889       | \$62,106                   | \$82,815           | null                       |  |  |
| 41-3099   | Sales Representatives, Services, All Other   | \$52,194  | \$29,891                   | \$36,392                   | \$51,383       | \$65,850                   | \$74,303           | 230                        |  |  |
| 41-4012   |  | \$62,875  | \$34,558                   | \$43,224                   | \$62,924       | \$73,925                   | \$96,309           | 200                        |  |  |
|           | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 302,873   | 754,550                    | Ψ.5)==.                    | Ψ0=,5= .       | Ψ. 0,5 = 0                 | 750,505            | 200                        |  |  |
| 41-9022   | Real Estate Sales Agents   | \$44,530  |                            | \$18,144                   | \$20,065       | \$68,513                   | \$86,495           | 10                         |  |  |

| Coccode   Cocupational Title   Mean Wage   Percentil   Wage   Wage   Wage   Wage   Percentil   Protectil   Prote   |           | Pinal County2013 Occupational Employment & Annual Wage Estimates                |           |            |            |          |            |          |         |  |
|--|-----------|---|-----------|------------|------------|----------|------------|----------|---------|--|
| 14.00   FirstLine Supervisor of Office and Administrative Support Workers   54,62   52,641   52,768   52,700   52,000  | Occ. Code | Occupational Title  | Mean Wage | Percentile | Percentile |          | Percentile |          | Employ- |  |
| 3-101   3-10   | 43-0000   | Office and Administrative Support Occupations                                   | \$32,345  | \$18,766   | \$23,111   | \$30,343 | \$38,843   | \$48,886 | 7,260   |  |
| 4.3 3-10.1         Billing and Account Collectors         \$31,765         \$21,760         \$26,282         \$21,766         \$35,425         \$12,522         \$22,766         \$35,422         \$10,201         \$10,201         \$10,201         \$10,201         \$10,201         \$20,201         \$25,292         \$29,766         \$35,423         \$30,405         \$12,201         \$23,001         \$23,001         \$23,001         \$23,001         \$32,005         \$34,005         \$34,005         \$34,005         \$34,005         \$34,005         \$34,005         \$37,908         \$37,908         \$37,908         \$44,101         \$56,252         70         \$43,001         \$30,000         \$27,707         \$31,005         \$37,908         \$37,908         \$44,101         \$66,252         70         \$43,001         \$30,000         \$37,908         \$37,908         \$44,101         \$66,252         70         \$43,001         \$30,000         \$37,908         \$37,908         \$44,101         \$66,252         70         \$43,001         \$30,000         \$37,908         \$37,908         \$34,708         \$44,501         \$50,000         \$30,000         \$30,000         \$30,000         \$30,000         \$30,000         \$30,000         \$30,000         \$30,000         \$30,000         \$30,000         \$30,000         \$30,000         \$30,000   | 43-1011   | FirstLine Supervisors of Office and Administrative Support Workers              | \$44,622  | \$26,431   | \$34,701   | \$44,424 | \$52,453   | \$62,600 | 600     |  |
| 33   30,456   \$21,267   \$25,276   \$25,276   \$25,276   \$25,287   | 43-2011   | Switchboard Operators, Including Answering Service                              | \$27,088  | \$20,762   | \$22,310   | \$25,578 | \$31,877   | \$36,621 | 40      |  |
| 3-3-931   Bookkeeping, Accounting, and Auditing Clerks   \$35,006   \$32,701   \$28,392   \$34,966   \$42,898   \$50,381   \$420   | 43-3011   | Bill and Account Collectors   | \$31,765  | \$21,760   | \$26,028   | \$31,119 | \$37,418   | \$43,736 | 30      |  |
| A3-3061   Payroll and Timekeeping Clerks   \$33,018   \$20,068   \$24,635   \$33,685   \$44,510   \$56,226   70   A3-3061   Procurement Clerks   \$33,066   \$27,572   \$31,068   \$37,998   \$44,129   \$48,558   \$50,4091   A3-4031   Court, Municipal, and Ucense Clerks   \$37,065   \$26,064   \$29,579   \$37,344   \$44,475   \$48,558   \$30,401   A3-4031   Court, Courte Representatives   \$32,513   \$20,655   \$23,582   \$28,306   \$34,578   \$39,415   \$50,001   A3-4031   Clerks Ceyreice Representatives   \$38,581   \$20,505   \$23,582   \$28,306   \$34,788   \$39,415   \$50,001   A3-4031   File Clerks   \$32,588   \$19,178   \$20,905   \$23,864   \$35,708   \$33,344   \$60,001   A3-4031   Hotel, Motel, and Resort Desk Clerks   \$21,201   \$18,821   \$19,994   \$21,389   \$22,785   \$23,622   muli Clerks   \$32,622   muli Clerks   \$  | 43-3021   | Billing and Posting Clerks  | \$30,456  | \$21,524   | \$25,329   | \$29,766 | \$35,423   | \$40,425 | 150     |  |
| 3-3-001   Procurement Clerks   \$38,066   \$27,772   \$31,198   \$34,798   \$44,127   \$48,558   \$43,403   \$43,403   \$43,403   \$43,403   \$43,403   \$43,403   \$43,403   \$43,403   \$43,403   \$44,475   \$48,578   \$43,403   \$43,403   \$43,403   \$44,475   \$48,578   \$43,403   \$43,403   \$44,405   \$44,475   \$48,578   \$43,403   \$43,403   \$43,403   \$44,475   \$48,578   \$43,403   \$43,403   \$44,405   \$44,475   \$44,475   \$44,475   \$44,475   \$44,475   \$44,475   \$44,475   \$44,475   \$44,403   \$44,403   \$44,403   \$44,405   \$44 | 43-3031   | Bookkeeping, Accounting, and Auditing Clerks                                    | \$36,006  | \$23,701   | \$28,392   | \$34,966 | \$42,389   | \$50,381 | 420     |  |
| 3-1-10    Court, Municipal, and License Clerks   \$37,265   \$20,065   \$29,576   \$37,344   \$44,075   \$48,573   \$1,014   \$43-065   \$14,010   \$14,000   \$14,000   \$18,000   \$15,00   | 43-3051   | Payroll and Timekeeping Clerks  | \$35,718  | \$20,768   | \$24,635   | \$33,685 | \$44,510   | \$56,226 | 70      |  |
| 43-4051         Customer Service Representatives         \$29,513         \$20,655         \$21,802         \$28,065         \$34,758         \$39,513         \$50           43-4061         Eligibility interviewers, Government Programs         \$38,542         \$26,127         \$28,465         \$36,668         \$44,795         \$57,100         30           43-4071         File Clerks         \$22,786         \$11,278         \$20,905         \$23,884         \$35,708         \$43,334         60           43-4012         Ubrary Assistants, Clerical         \$21,204         \$11,699         \$11,818         \$20,905         \$22,885         \$23,072         \$23,650         20           43-4151         Order Clerks         \$21,204         \$11,690         \$11,818         \$20,909         \$21,389         \$22,705         \$20,002           43-4151         Order Clerks         \$22,163         \$16,900         \$11,914         \$19,600         \$29,436         \$43,373         \$10           43-4151         Order Clerks         \$22,613         \$15,000         \$11,914         \$19,600         \$24,315         \$47,007         60           43-4171         Receptionists and Information Clerks         \$28,311         \$18,821         \$19,994         \$21,318         \$33,133         \$34,485   | 43-3061   | Procurement Clerks  | \$38,066  | \$27,572   | \$31,968   | \$37,998 | \$44,129   | \$48,558 | 50      |  |
| 43-4051   Eligibility Interviewers, Government Programs   \$38,542   \$26,127   \$28,465   \$36,688   \$47,495   \$57,100   \$30   \$43,347   \$16   Elerks   \$27,866   \$19,178   \$20,005   \$23,845   \$35,708   \$43,343   \$60   \$43,401   \$164, Motel, and Resort Desk Clerks   \$21,201   \$18,821   \$19,994   \$21,389   \$22,785   \$23,622   null   \$34,211   \$19,401   \$21,389   \$21,389   \$23,827   \$23,622   null   \$34,415   \$10,401   \$18,821   \$19,994   \$23,870   \$23,870   \$23,870   \$23,870   \$23,870   \$23,870   \$23,870   \$23,870   \$23,870   \$23,870   \$23,870   \$23,870   \$23,870   \$23,870   \$24,870   \$23,870   \$24,870   \$23,870   \$24,870   \$23,870   \$24,870        | 43-4031   | Court, Municipal, and License Clerks  | \$37,265  | \$26,064   | \$29,579   | \$37,344 | \$44,475   | \$48,573 | null    |  |
| 34-307   File Clerks   \$27,868   \$19,178   \$20,905   \$23,854   \$35,008   \$43,344   \$60   \$43-4081   \$10000000000000000000000000000000000  | 43-4051   | Customer Service Representatives  | \$29,513  | \$20,655   | \$23,582   | \$28,306 | \$34,578   | \$39,451 | 550     |  |
| 43-4081   Hotel, Motel, and Resort Desk Clerks   521,201   518,821   519,994   521,389   522,785   523,622   null   43-4151   Urbary Assistants, Ciercial   521,248   516,990   518,138   520,094   523,720   528,560   20   43-4151   Urbary Assistants, Except Payroll and Timekeeping   525,163   516,990   517,194   519,603   529,466   543,373   10   43-4161   Urbara Resources Assistants, Except Payroll and Timekeeping   536,735   524,978   531,163   537,091   543,315   547,607   60   43-4171   Receptionists and Information Clerks   528,171   521,148   523,652   528,714   539,874   546,007   50   543,477   10   543,4199   Information and Record Clerks, All Other   532,170   521,148   522,650   528,746   533,813   533,814   531,143   548,185   540,007   543,413   544,185   544,503   544,50   | 43-4061   | Eligibility Interviewers, Government Programs                                   | \$38,542  | \$26,127   | \$28,465   | \$36,688 | \$47,495   | \$57,100 | 30      |  |
| 43-4121   Ulrary Assistants, Clerical   \$21,284   \$16,990   \$18,138   \$20,094   \$23,720   \$28,560   \$20   \$43-4151   Order Clerks   \$25,163   \$15,900   \$17,914   \$15,603   \$29,436   \$43,4373   \$10   \$43,4151   Altman Resources Assistants, Except Payroll and Timekeeping   \$36,735   \$24,978   \$31,163   \$37,091   \$43,135   \$47,607   60   \$43-4171   Receptionists and Information Clerks   \$28,311   \$18,455   \$22,460   \$28,476   \$33,813   \$37,145   \$230   \$43-4191   Order Sand Messengers   \$28,311   \$18,455   \$22,460   \$28,476   \$33,813   \$37,145   \$230   \$43-5012   Orders and Messengers   \$25,553   \$20,818   \$22,531   \$25,884   \$30,195   \$34,477   \$10   \$43-5012   Orders and Messengers   \$39,325   \$20,660   \$33,153   \$40,496   \$46,911   \$54,485   \$90   \$43-5012   Orders and Messengers   \$39,325   \$20,660   \$33,153   \$40,496   \$46,911   \$54,485   \$90   \$43-5012   Orders and Messengers   \$39,325   \$20,660   \$33,153   \$40,496   \$46,911   \$54,485   \$90   \$43-5012   Orders and Messengers   \$47,933   \$33,272   \$41,660   \$44,936   \$48,213   \$53,868   \$30,498   \$43,133   \$40,496   \$48,213   \$43,818   \$40,496   \$43,950                             | 43-4071   | File Clerks   | \$27,868  | \$19,178   | \$20,905   | \$23,854 | \$35,708   | \$43,334 | 60      |  |
| 43-4151         Order Clerks         \$25,163         \$16,900         \$17,914         \$19,603         \$29,436         \$43,375         \$10           43-4161         Human Resources Assistants, Except Payroll and Timekeeping         \$38,713         \$24,978         \$31,163         \$37,091         \$43,315         \$27,007         60           43-4171         Receptionists and Information Clerks         \$28,111         \$18,855         \$22,460         \$28,471         \$39,874         \$30,911         \$46,291         100           43-5191         Information and Record Clerks, All Other         \$32,575         \$20,818         \$22,513         \$25,884         \$30,195         \$34,478         10           43-5031         Olicle, Fire, and Ambulance Dispatchers         \$39,255         \$20,480         \$33,153         \$40,468         \$93,272         \$41,660         \$44,936         \$48,213         \$53,800         \$50,800  | 43-4081   | Hotel, Motel, and Resort Desk Clerks  | \$21,201  | \$18,821   | \$19,994   | \$21,389 | \$22,785   | \$23,622 | null    |  |
| 43-4161         Human Resources Assistants, Except Payroll and Timekeeping         \$36,735         \$24,978         \$31,163         \$37,091         \$43,315         \$47,607         60           43-4171         Receptionists and Information Clerks         \$28,311         \$18,485         \$22,400         \$28,476         \$33,813         \$37,145         230           43-4191         Information and Record Clerks, All Other         \$322,170         \$21,148         \$23,652         \$28,714         \$39,874         \$39,874         \$46,291         100           43-5021         Couriers and Messengers         \$26,553         \$20,818         \$22,531         \$25,884         \$30,159         \$34,477         10           43-5021         Dispatchers, Except Police, Fire, and Ambulance         \$32,692         \$17,631         \$19,741         \$30,982         \$43,813         \$44,885         60           43-5041         Meter Readers, Utilities         \$44,088         \$39,372         \$41,600         \$44,936         \$55,000         \$56,002         50           43-5052         Postal Service Mail Carriers         \$47,933         \$33,101         \$40,866         \$49,36         \$55,509         \$55,009         \$53,839         \$55,009         \$53,849         \$55,009         \$53,899         \$53,899         \$53,8   | 43-4121   | Library Assistants, Clerical  | \$21,284  | \$16,990   | \$18,138   | \$20,094 | \$23,720   | \$28,560 | 20      |  |
| 43-4171         Receptionists and Information Clerks         \$28,311         \$18,455         \$22,460         \$28,476         \$33,813         \$37,145         230           43-4191         Information and Record Clerks, All Other         \$32,170         \$21,148         \$23,652         \$28,714         \$39,874         \$46,291         100           43-5012         Couriers and Messengers         \$26,553         \$20,818         \$22,531         \$25,884         \$30,159         \$34,771         10           43-5032         Dispatchers, Except Police, Fire, and Ambulance         \$32,692         \$17,631         \$19,741         \$30,982         \$43,813         \$48,185         60           43-5031         Dispatchers, Except Police, Fire, and Ambulance         \$32,692         \$17,631         \$19,741         \$30,982         \$43,813         \$48,185         60           43-5041         Meter Readers, Utilities         \$44,608         \$39,372         \$41,660         \$44,913         \$53,868         30           43-5051         Postal Service Clerks         \$50,808         \$30,999         \$30,990         \$53,839         \$55,069         \$50,06           43-5051         Postal Service Mail Carriers         \$47,993         \$30,911         \$40,806         \$55,359         \$58,015         \$150   | 43-4151   | Order Clerks  | \$25,163  | \$16,900   | \$17,914   | \$19,603 | \$29,436   | \$43,373 | 10      |  |
| 43-4199         Information and Record Clerks, All Other         \$32,170         \$21,148         \$23,652         \$28,714         \$39,874         \$46,291         100           43-5021         Couriers and Messengers         \$26,553         \$20,818         \$22,531         \$25,884         \$30,159         \$34,477         10           43-5032         Dilce, Fire, and Ambulance Dispatchers         \$39,325         \$20,600         \$33,153         \$40,406         \$46,911         \$54,885         60           43-5041         Meter Readers, Utilities         \$44,608         \$39,372         \$41,660         \$44,936         \$48,213         \$53,868         30           43-5051         Postal Service Clerks         \$50,803         \$30,989         \$52,036         \$53,849         \$55,000         \$66,002         \$50           43-5052         Postal Service Mail Carriers         \$47,933         \$33,101         \$40,866         \$49,806         \$55,805         \$55,005         \$56,002         \$5           43-5052         Postal Service Mail Carriers         \$47,904         \$30,979         \$30,990         \$53,839         \$55,075         \$55,075         \$10           43-5061         Production, Planning, and Expediting Clerks         \$44,484         \$25,702         \$32,745         \$42,693<  | 43-4161   | Human Resources Assistants, Except Payroll and Timekeeping                      | \$36,735  | \$24,978   | \$31,163   | \$37,091 | \$43,315   | \$47,607 | 60      |  |
| 43-5021   Couriers and Messengers   \$26,553   \$20,818   \$22,531   \$25,884   \$30,159   \$34,477   \$10   \$43-5031   Police, Fire, and Ambulance Dispatchers   \$39,325   \$20,460   \$33,153   \$40,496   \$46,911   \$54,485   90   \$43-5032   Dispatchers, Except Police, Fire, and Ambulance   \$32,692   \$17,631   \$19,741   \$30,982   \$43,813   \$48,815   60   \$44,508   \$44,608   \$39,372   \$41,660   \$44,936   \$48,213   \$53,868   30   \$43-5051   Postal Service Clerks   \$44,608   \$39,372   \$41,660   \$44,936   \$48,213   \$53,868   30   \$43-5051   Postal Service Mail Carriers   \$47,933   \$33,101   \$40,866   \$49,806   \$55,339   \$55,000   \$56,002   \$50   \$43-5052   Postal Service Mail Carriers   \$47,933   \$33,101   \$40,866   \$49,806   \$55,339   \$55,000   \$56,002   \$0   \$43-5052   Postal Service Mail Carriers   \$47,903   \$30,979   \$30,990   \$53,839   \$55,359   \$58,015   \$150   \$43-5051   Production, Planning, and Expediting Clerks   \$44,484   \$25,702   \$32,745   \$42,693   \$54,395   \$61,795   \$120   \$43-5071   Shipping, Receiving, and Traffic Clerks   \$44,484   \$25,702   \$32,745   \$42,693   \$54,395   \$61,795   \$120   \$43-5071   Shipping, Receiving, and Traffic Clerks   \$44,484   \$25,702   \$32,745   \$42,693   \$54,395   \$61,795   \$10   \$43-5011   Stock Clerks and Order Fillers   \$52,902   \$17,517   \$19,495   \$24,642   \$30,597   \$33,780   \$30   \$43-5011   Stock Clerks and Order Fillers   \$52,901   \$13,905   \$22,7877   \$34,099   \$37,780   \$30   \$43-5011   Stock Clerks and Order Fillers   \$53,613   \$32,637   \$39,973   \$49,034   \$60,535   \$71,397   \$30   \$43-6013   Stock Clerks and Administrative Assistants   \$51,061   \$32,687   \$39,973   \$49,094   \$60,535   \$71,397   \$30   \$43-6013   Stock Clerks and Administrative Assistants   \$43,481   \$43,601  | 43-4171   | Receptionists and Information Clerks  | \$28,311  | \$18,455   | \$22,460   | \$28,476 | \$33,813   | \$37,145 | 230     |  |
| 43-5031         Police, Fire, and Ambulance Dispatchers         \$39,325         \$20,460         \$33,153         \$40,496         \$46,911         \$54,485         90           43-5032         Dispatchers, Except Police, Fire, and Ambulance         \$32,692         \$17,631         \$19,741         \$30,982         \$43,813         \$48,185         60           43-5041         Meter Readers, Utilities         \$44,608         \$39,372         \$41,660         \$44,936         \$53,840         \$55,000         \$56,002         50           43-5051         Postal Service Mail Carriers         \$47,993         \$33,101         \$40,866         \$49,806         \$55,359         \$58,015         150           43-5052         Postal Service Mail Sorters, Processors, and Processing Machine Operators         \$47,904         \$30,979         \$30,990         \$53,849         \$55,076         10           43-5051         Postal Service Mail Sorters, Processors, and Processing Machine Operators         \$47,904         \$30,979         \$30,990         \$53,889         \$53,849         \$55,076         10           43-5052         Postal Service Mail Sorters, Processors, and Processors, and Processors, and Processors and Traffic Clerks         \$44,844         \$25,702         \$32,745         \$42,693         \$54,4693         \$54,4693         \$41,795         120   | 43-4199   | Information and Record Clerks, All Other  | \$32,170  | \$21,148   | \$23,652   | \$28,714 | \$39,874   | \$46,291 | 100     |  |
| 43-5032         Dispatchers, Except Police, Fire, and Ambulance         \$32,692         \$17,631         \$19,741         \$30,982         \$43,813         \$48,185         60           43-5041         Meter Readers, Utilities         \$44,608         \$39,372         \$41,660         \$44,936         \$48,213         \$53,868         30           43-5052         Postal Service Clerks         \$55,080         \$55,0803         \$55,080 <t< td=""><td>43-5021</td><td>Couriers and Messengers</td><td>\$26,553</td><td>\$20,818</td><td>\$22,531</td><td>\$25,884</td><td>\$30,159</td><td>\$34,477</td><td>10</td></t<>  | 43-5021   | Couriers and Messengers   | \$26,553  | \$20,818   | \$22,531   | \$25,884 | \$30,159   | \$34,477 | 10      |  |
| 43-5041         Meter Readers, Utilities         \$44,608         \$39,372         \$41,660         \$44,936         \$48,213         \$53,868         30           43-5051         Postal Service Clerks         \$50,803         \$30,989         \$52,036         \$53,840         \$55,000         \$56,002         50           43-5052         Postal Service Mail Carriers         \$47,993         \$33,101         \$40,866         \$49,806         \$55,359         \$58,015         150           43-5051         Production, Planning, and Expediting Clerks         \$44,984         \$25,702         \$32,745         \$42,693         \$53,849         \$55,076         10           43-5071         Shipping, Receiving, and Traffic Clerks         \$44,484         \$25,702         \$32,723         \$27,861         \$33,650         \$43,555         110           43-5081         Stock Clerks and Order Fillers         \$30,050         \$19,896         \$23,723         \$27,861         \$33,650         \$43,555         110           43-5081         Weighers, Measurers, Checkers, and Samplers, Recordkeeping         \$32,211         \$19,062         \$27,877         \$34,09         \$37,692         \$41,081         20           43-6014         Secutive Secretaries and Executive Administrative Assistants         \$51,061         \$32,837         \$   | 43-5031   | Police, Fire, and Ambulance Dispatchers   | \$39,325  | \$20,460   | \$33,153   | \$40,496 | \$46,911   | \$54,485 | 90      |  |
| 43-5041         Meter Readers, Utilities         \$44,608         \$39,372         \$41,660         \$44,936         \$43,213         \$53,868         30           43-5051         Postal Service Clerks         \$50,803         \$30,989         \$52,036         \$53,840         \$55,000         \$56,002         50           43-5052         Postal Service Mail Carriers         \$47,993         \$33,101         \$40,866         \$49,806         \$55,359         \$58,015         150           43-5051         Production, Planning, and Expediting Clerks         \$44,984         \$25,702         \$32,745         \$42,693         \$54,395         \$61,795         120           43-5071         Shipping, Receiving, and Traffic Clerks         \$30,050         \$19,896         \$23,723         \$27,861         \$33,650         \$43,555         110           43-5081         Yeach Clerks and Order Fillers         \$30,050         \$19,896         \$23,723         \$27,861         \$33,650         \$41,081         20           43-5081         Weighers, Measurers, Checkers, and Samplers, Recordkeeping         \$32,211         \$19,062         \$27,877         \$34,209         \$37,692         \$41,081         20           43-6014         Secutive Secretaries and Executive Administrative Assistants         \$51,061         \$32,837   | 43-5032   | Dispatchers, Except Police, Fire, and Ambulance                                 | \$32,692  | \$17,631   | \$19,741   | \$30,982 | \$43,813   | \$48,185 | 60      |  |
| 43-5051         Postal Service Clerks         \$50,803         \$30,989         \$52,036         \$53,840         \$55,000         \$56,002         50           43-5052         Postal Service Mail Carriers         \$47,933         \$33,101         \$40,866         \$49,806         \$55,359         \$58,015         150           43-5053         Postal Service Mail Sorters, Processors, and Processing Machine Operators         \$47,904         \$30,979         \$30,990         \$53,839         \$53,849         \$55,076         10           43-5051         Production, Planning, and Expediting Clerks         \$44,484         \$25,702         \$32,745         \$42,693         \$54,395         \$61,795         120           43-5051         Shipping, Receiving, and Traffic Clerks         \$30,050         \$19,896         \$23,723         \$27,861         \$33,650         \$43,555         \$110           43-5011         Stock Clerks and Order Fillers         \$30,050         \$19,896         \$23,723         \$24,642         \$30,597         \$37,780         930           43-5011         Weighers, Measurers, Checkers, and Samplers, Recordkeeping         \$32,211         \$19,062         \$27,877         \$34,009         \$37,692         \$41,081         20           43-5011         Medical Secretaries and Executive Administrative Assistants  | 43-5041   | Meter Readers, Utilities  | \$44,608  | \$39,372   | \$41,660   |          | \$48,213   | \$53,868 | 30      |  |
| 43-5052         Postal Service Mail Carriers         \$47,933         \$33,101         \$40,866         \$49,806         \$55,359         \$58,015         150           43-5053         Postal Service Mail Sorters, Processors, and Processing Machine Operators         \$47,904         \$30,979         \$30,990         \$53,839         \$53,849         \$55,076         10           43-5061         Production, Planning, and Expediting Clerks         \$44,484         \$25,702         \$32,745         \$42,693         \$54,395         \$61,795         120           43-5071         Shipping, Receiving, and Traffic Clerks         \$30,050         \$19,896         \$23,723         \$27,861         \$33,650         \$43,555         110           43-5081         Stock Clerks and Order Fillers         \$25,920         \$17,517         \$19,495         \$24,602         \$33,692         \$47,808         930           43-5011         Weighers, Measurers, Checkers, and Samplers, Recordkeeping         \$32,211         \$19,062         \$27,877         \$34,209         \$37,692         \$41,808         \$43,601         \$48,601         \$48,601         \$48,601         \$48,601         \$48,601         \$48,601         \$48,601         \$48,601         \$48,601         \$48,601         \$48,601         \$48,601         \$48,601         \$48,601         \$48,601  | 43-5051   | Postal Service Clerks   | \$50,803  | \$30,989   | \$52,036   |          | \$55,000   | \$56,002 | 50      |  |
| 43-5053         Postal Service Mail Sorters, Processors, and Processing Machine Operators         \$47,904         \$30,979         \$30,990         \$53,839         \$53,849         \$55,076         10           43-5061         Production, Planning, and Expediting Clerks         \$44,484         \$25,702         \$32,745         \$42,693         \$54,395         \$61,795         120           43-5071         Shipping, Receiving, and Traffic Clerks         \$30,050         \$19,896         \$23,723         \$27,861         \$33,650         \$43,555         110           43-5081         Stock Clerks and Order Fillers         \$25,920         \$17,517         \$19,495         \$24,642         \$30,597         \$37,780         930           43-5111         Weighers, Measurers, Checkers, and Samplers, Recordkeeping         \$32,211         \$19,062         \$27,877         \$34,209         \$37,692         \$41,081         20           43-6011         Executive Secretaries and Executive Administrative Assistants         \$51,061         \$32,687         \$39,973         \$49,034         \$60,535         \$71,397         130           43-6013         Medical Secretaries and Administrative Assistants, Except Legal, Medical, and Executive         \$31,840         \$20,867         \$25,240         \$31,144         \$37,629         \$41,575         520           43-  | 43-5052   | Postal Service Mail Carriers  | \$47,933  | \$33,101   | \$40,866   |          | \$55,359   | \$58,015 | 150     |  |
| 43-5061       Production, Planning, and Expediting Clerks       \$44,484       \$25,702       \$32,745       \$42,693       \$54,395       \$61,795       120         43-5071       Shipping, Receiving, and Traffic Clerks       \$30,050       \$19,896       \$23,723       \$27,861       \$33,650       \$43,555       110         43-5081       Stock Clerks and Order Fillers       \$25,920       \$17,517       \$19,495       \$24,642       \$30,597       \$37,780       930         43-5111       Weighers, Measurers, Checkers, and Samplers, Recordkeeping       \$32,211       \$19,062       \$27,877       \$34,209       \$37,692       \$41,081       20         43-6011       Executive Secretaries and Executive Administrative Assistants       \$51,061       \$32,687       \$39,973       \$49,034       \$60,535       \$71,397       130         43-6013       Medical Secretaries and Administrative Assistants, Except Legal, Medical, and Executive       \$31,463       \$23,433       \$23,424       \$27,158       \$32,093       \$36,919       \$41,575       \$20         43-9012       Data Entry Keyers       \$28,415       \$18,475       \$21,838       \$27,925       \$34,646       \$38,300       10         43-9021       Word Processors and Typists       \$22,495       \$26,599       \$33,835       \$41,626  | 43-5053   | Postal Service Mail Sorters, Processors, and Processing Machine Operators       | \$47,904  | \$30,979   | \$30,990   |          | \$53,849   | \$55,076 | 10      |  |
| 43-5071       Shipping, Receiving, and Traffic Clerks       \$30,050       \$19,896       \$23,723       \$27,861       \$33,650       \$43,555       \$10         43-5081       Stock Clerks and Order Fillers       \$25,920       \$17,517       \$19,495       \$24,642       \$30,597       \$37,780       930         43-5111       Weighers, Measurers, Checkers, and Samplers, Recordkeeping       \$32,211       \$19,062       \$27,877       \$34,209       \$37,692       \$41,081       20         43-6011       Executive Secretaries and Executive Administrative Assistants       \$51,061       \$32,687       \$39,973       \$49,034       \$60,535       \$71,397       130         43-6013       Medical Secretaries       \$32,433       \$23,424       \$27,158       \$32,093       \$36,919       \$41,575       \$20         43-6014       Secretaries and Administrative Assistants, Except Legal, Medical, and Executive       \$31,860       \$20,867       \$25,240       \$31,144       \$37,629       \$45,123       770         43-9021       Data Entry Keyers       \$28,415       \$18,475       \$21,838       \$27,925       \$34,646       \$38,830       10         43-9022       Word Processors and Typists       \$28,751       \$20,699       \$22,495       \$26,979       \$33,835       \$41,626       20 <td>43-5061</td> <td>Production, Planning, and Expediting Clerks</td> <td></td> <td>\$25,702</td> <td>\$32,745</td> <td></td> <td>\$54,395</td> <td>\$61,795</td> <td>120</td>  | 43-5061   | Production, Planning, and Expediting Clerks                                     |           | \$25,702   | \$32,745   |          | \$54,395   | \$61,795 | 120     |  |
| 43-5081       Stock Clerks and Order Fillers       \$25,920       \$17,517       \$19,495       \$24,642       \$30,597       \$37,780       930         43-5111       Weighers, Measurers, Checkers, and Samplers, Recordkeeping       \$32,211       \$19,062       \$27,877       \$34,209       \$37,692       \$41,081       20         43-6011       Executive Secretaries and Executive Administrative Assistants       \$51,061       \$32,687       \$39,973       \$49,034       \$60,535       \$71,397       130         43-6013       Medical Secretaries       \$32,433       \$23,424       \$27,158       \$32,093       \$36,919       \$41,575       \$20         43-6014       Secretaries and Administrative Assistants, Except Legal, Medical, and Executive       \$31,860       \$20,867       \$25,240       \$31,144       \$37,629       \$45,123       770         43-9021       Data Entry Keyers       \$28,415       \$18,475       \$21,838       \$27,925       \$34,646       \$38,830       10         43-9022       Word Processors and Typists       \$28,751       \$20,699       \$22,495       \$26,979       \$33,835       \$41,626       20         43-9051       Mail Clerks and Mail Machine Operators, Except Postal Service       \$18,156       \$16,568       \$17,084       \$17,944       \$18,805       \$19,321  | 43-5071   | Shipping, Receiving, and Traffic Clerks   | \$30,050  | \$19,896   | \$23,723   |          | \$33,650   | \$43,555 | 110     |  |
| 43-5111       Weighers, Measurers, Checkers, and Samplers, Recordkeeping       \$32,211       \$19,062       \$27,877       \$34,209       \$37,692       \$41,081       20         43-6011       Executive Secretaries and Executive Administrative Assistants       \$51,061       \$32,687       \$39,973       \$49,034       \$60,535       \$71,397       130         43-6013       Medical Secretaries       \$32,433       \$23,424       \$27,158       \$32,093       \$36,919       \$41,575       520         43-6014       Secretaries and Administrative Assistants, Except Legal, Medical, and Executive       \$31,860       \$20,867       \$25,240       \$31,144       \$37,629       \$45,123       770         43-9021       Data Entry Keyers       \$28,415       \$18,475       \$21,838       \$27,925       \$34,646       \$38,830       10         43-9022       Word Processors and Typists       \$28,751       \$20,699       \$22,495       \$26,979       \$33,835       \$41,626       20         43-9051       Mail Clerks and Mail Machine Operators, Except Postal Service       \$18,156       \$16,568       \$17,084       \$17,944       \$18,805       \$19,321       null         43-9051       Office Clerks, General       \$30,762       \$18,288       \$21,973       \$29,555       \$36,391       \$44,969  | 43-5081   |   |           |            |            |          |            |          | 930     |  |
| 43-6011       Executive Secretaries and Executive Administrative Assistants       \$51,061       \$32,687       \$39,973       \$49,034       \$60,535       \$71,397       130         43-6013       Medical Secretaries       \$32,433       \$23,424       \$27,158       \$32,093       \$36,919       \$41,575       \$20         43-6014       Secretaries and Administrative Assistants, Except Legal, Medical, and Executive       \$31,860       \$20,867       \$25,240       \$31,144       \$37,629       \$45,123       770         43-9021       Data Entry Keyers       \$28,415       \$18,475       \$21,838       \$27,925       \$34,646       \$38,830       10         43-9022       Word Processors and Typists       \$20,699       \$22,495       \$26,979       \$33,835       \$41,626       20         43-9051       Mail Clerks and Mail Machine Operators, Except Postal Service       \$18,156       \$16,568       \$17,084       \$17,944       \$18,805       \$19,321       null         43-9061       Office Clerks, General       \$30,762       \$18,288       \$21,973       \$29,555       \$36,391       \$44,969       960         43-919       Office Machine Operators, Except Computer       \$31,948       \$23,822       \$28,242       \$33,203       \$36,534       \$38,532       10  | 43-5111   | Weighers, Measurers, Checkers, and Samplers, Recordkeeping                      |           | \$19,062   | \$27,877   |          | \$37,692   | \$41,081 | 20      |  |
| 43-6013       Medical Secretaries       \$32,433       \$23,424       \$27,158       \$32,093       \$36,919       \$41,575       520         43-6014       Secretaries and Administrative Assistants, Except Legal, Medical, and Executive       \$31,860       \$20,867       \$25,240       \$31,144       \$37,629       \$45,123       770         43-9021       Data Entry Keyers       \$28,415       \$18,475       \$21,838       \$27,925       \$34,646       \$38,830       10         43-9022       Word Processors and Typists       \$28,751       \$20,699       \$22,495       \$26,979       \$33,835       \$41,626       20         43-9051       Mail Clerks and Mail Machine Operators, Except Postal Service       \$18,156       \$16,568       \$17,084       \$17,944       \$18,805       \$19,321       null         43-9061       Office Clerks, General       \$30,762       \$18,288       \$21,973       \$29,555       \$36,391       \$44,969       960         43-9071       Office Machine Operators, Except Computer       \$31,948       \$23,822       \$28,242       \$33,203       \$36,534       \$38,532       10         45-0000       Farming, Fishing, and Forestry Occupations       \$22,690       \$16,760       \$17,564       \$18,904       \$25,242       \$33,455       370 <td>43-6011</td> <td>Executive Secretaries and Executive Administrative Assistants</td> <td>\$51,061</td> <td>\$32,687</td> <td>\$39,973</td> <td></td> <td>\$60,535</td> <td>\$71,397</td> <td>130</td>   | 43-6011   | Executive Secretaries and Executive Administrative Assistants                   | \$51,061  | \$32,687   | \$39,973   |          | \$60,535   | \$71,397 | 130     |  |
| 43-6014       Secretaries and Administrative Assistants, Except Legal, Medical, and Executive       \$31,860       \$20,867       \$25,240       \$31,144       \$37,629       \$45,123       770         43-9021       Data Entry Keyers       \$28,415       \$18,475       \$21,838       \$27,925       \$34,646       \$38,830       10         43-9022       Word Processors and Typists       \$28,751       \$20,699       \$22,495       \$26,979       \$33,835       \$41,626       20         43-9051       Mail Clerks and Mail Machine Operators, Except Postal Service       \$18,156       \$16,568       \$17,084       \$17,944       \$18,805       \$19,321       null         43-9061       Office Clerks, General       \$30,762       \$18,288       \$21,973       \$29,555       \$36,391       \$44,969       960         43-9071       Office Machine Operators, Except Computer       \$31,948       \$23,822       \$28,242       \$33,203       \$36,534       \$38,532       10         43-9199       Office and Administrative Support Workers, All Other       \$34,138       \$18,968       \$23,319       \$33,258       \$44,950       \$48,655       10         45-0000       Farming, Fishing, and Forestry Occupations       \$22,690       \$16,760       \$17,564       \$18,904       \$25,242       \$33,455  | 43-6013   | Medical Secretaries   |           |            |            |          |            |          |         |  |
| 43-9021       Data Entry Keyers       \$28,415       \$18,475       \$21,838       \$27,925       \$34,646       \$38,830       10         43-9022       Word Processors and Typists       \$20,699       \$22,495       \$26,979       \$33,835       \$41,626       20         43-9051       Mail Clerks and Mail Machine Operators, Except Postal Service       \$18,156       \$16,568       \$17,084       \$17,944       \$18,805       \$19,321       null         43-9061       Office Clerks, General       \$30,762       \$18,288       \$21,973       \$29,555       \$36,391       \$44,969       960         43-9071       Office Machine Operators, Except Computer       \$31,948       \$23,822       \$28,242       \$33,203       \$36,534       \$38,532       10         43-9199       Office and Administrative Support Workers, All Other       \$34,138       \$18,968       \$23,319       \$33,258       \$44,950       \$48,655       10         45-0000       Farming, Fishing, and Forestry Occupations       \$22,690       \$16,760       \$17,564       \$18,904       \$25,242       \$33,455       370   | 43-6014   | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | \$31,860  | \$20,867   | \$25,240   |          | \$37,629   | \$45,123 | 770     |  |
| 43-9022       Word Processors and Typists       \$28,751       \$20,699       \$22,495       \$26,979       \$33,835       \$41,626       20         43-9051       Mail Clerks and Mail Machine Operators, Except Postal Service       \$18,156       \$16,568       \$17,084       \$17,944       \$18,805       \$19,321       null         43-9061       Office Clerks, General       \$30,762       \$18,288       \$21,973       \$29,555       \$36,391       \$44,969       960         43-9071       Office Machine Operators, Except Computer       \$31,948       \$23,822       \$28,242       \$33,203       \$36,534       \$38,532       10         43-9199       Office and Administrative Support Workers, All Other       \$34,138       \$18,968       \$23,319       \$33,258       \$44,950       \$48,655       10         45-0000       Farming, Fishing, and Forestry Occupations       \$22,690       \$16,760       \$17,564       \$18,904       \$25,242       \$33,455       370   |           |   |           |            |            |          |            |          |         |  |
| 43-9051       Mail Clerks and Mail Machine Operators, Except Postal Service       \$18,156       \$16,568       \$17,084       \$17,944       \$18,805       \$19,321       null         43-9061       Office Clerks, General       \$30,762       \$18,288       \$21,973       \$29,555       \$36,391       \$44,969       960         43-9071       Office Machine Operators, Except Computer       \$31,948       \$23,822       \$28,242       \$33,203       \$36,534       \$38,532       10         43-9199       Office and Administrative Support Workers, All Other       \$34,138       \$18,968       \$23,319       \$33,258       \$44,950       \$48,655       10         45-0000       Farming, Fishing, and Forestry Occupations       \$22,690       \$16,760       \$17,564       \$18,904       \$25,242       \$33,455       370  |           | • •   |           |            |            |          |            |          |         |  |
| 43-9061       Office Clerks, General       \$30,762       \$18,288       \$21,973       \$29,555       \$36,391       \$44,969       960         43-9071       Office Machine Operators, Except Computer       \$31,948       \$23,822       \$28,242       \$33,203       \$36,534       \$38,532       10         43-9199       Office and Administrative Support Workers, All Other       \$34,138       \$18,968       \$23,319       \$33,258       \$44,950       \$48,655       10         45-0000       Farming, Fishing, and Forestry Occupations       \$22,690       \$16,760       \$17,564       \$18,904       \$25,242       \$33,455       370   |           |   |           |            |            |          |            |          |         |  |
| 43-9071       Office Machine Operators, Except Computer       \$31,948       \$23,822       \$28,242       \$33,203       \$36,534       \$38,532       10         43-9199       Office and Administrative Support Workers, All Other       \$34,138       \$18,968       \$23,319       \$33,258       \$44,950       \$48,655       10         45-0000       Farming, Fishing, and Forestry Occupations       \$22,690       \$16,760       \$17,564       \$18,904       \$25,242       \$33,455       370  |           |   |           |            |            |          |            |          |         |  |
| 43-9199 Office and Administrative Support Workers, All Other \$34,138 \$18,968 \$23,319 \$33,258 \$44,950 \$48,655 10 45-0000 Farming, Fishing, and Forestry Occupations \$22,690 \$16,760 \$17,564 \$18,904 \$25,242 \$33,455 370   |           |   |           |            |            |          |            |          |         |  |
| 45-0000 Farming, Fishing, and Forestry Occupations \$22,690 \$16,760 \$17,564 \$18,904 \$25,242 \$33,455 370   |           |   |           |            |            |          |            |          |         |  |
|  |           |   |           |            |            |          |            |          |         |  |
|  |           |   |           | \$40,911   | \$43,929   | \$49,229 | \$57,121   | \$64,970 |         |  |

|           | Pinal County2013 Occupational Employment & Annual Wage Estimates                             |                      |                            |                            |                      |                            |                      |                            |  |  |
|-----------|--|----------------------|----------------------------|----------------------------|----------------------|----------------------------|----------------------|----------------------------|--|--|
| Occ. Code | Occupational Title   | Mean Wage            | 10th<br>Percentile<br>Wage | 25th<br>Percentile<br>Wage | Median<br>Wage       | 75th<br>Percentile<br>Wage | 90th<br>Percentile   | Rounded<br>Employ-<br>ment |  |  |
| 45-2092   | Farmworkers and Laborers, Crop, Nursery, and Greenhouse                                      | \$19,602             | \$16,682                   | \$17,369                   | \$18,513             | \$20,949                   | \$26,895             | 310                        |  |  |
| 47-0000   | Construction and Extraction Occupations  | \$41,923             | \$21,426                   | \$28,268                   | \$39,903             | \$52,976                   | \$64,317             | 1,670                      |  |  |
| 47-1011   | FirstLine Supervisors of Construction Trades and Extraction Workers                          | \$52,890             | \$26,909                   | \$33,447                   | \$50,909             | \$69,517                   | \$82,277             | 260                        |  |  |
| 47-2061   | Construction Laborers  | \$31,747             | \$21,306                   | \$25,303                   | \$31,674             | \$37,470                   | \$43,944             | 200                        |  |  |
| 47-2073   | Operating Engineers and Other Construction Equipment Operators                               | \$38,566             | \$22,232                   | \$26,752                   | \$38,257             | \$48,518                   | \$57,623             | 260                        |  |  |
| 47-2111   | Electricians   | \$49,629             | \$33,833                   | \$41,099                   | \$50,898             | \$57,462                   | \$61,730             | 110                        |  |  |
| 47-2152   | Plumbers, Pipefitters, and Steamfitters  | \$46,367             | \$33,354                   | \$38,480                   | \$45,865             | \$53,942                   | \$58,865             | null                       |  |  |
| 47-2211   | Sheet Metal Workers  | \$32,879             | \$21,431                   | \$24,295                   | \$27,503             | \$40,046                   | \$58,568             | null                       |  |  |
| 47-4011   | Construction and Building Inspectors   | \$51,679             | \$39,742                   | \$44,472                   | \$51,904             | \$58,570                   | \$66,018             | null                       |  |  |
| 47-4051   | Highway Maintenance Workers  | \$35,845             | \$30,860                   | \$32,588                   | \$35,435             | \$38,482                   | \$44,167             | 50                         |  |  |
| 49-0000   | Installation, Maintenance, and Repair Occupations  | \$44,077             | \$21,866                   | \$30,359                   | \$42,736             | \$56,720                   | \$68,616             | 3,360                      |  |  |
|           | FirstLine Supervisors of Mechanics, Installers, and Repairers                                | \$62,442             | \$39,707                   | \$45,870                   | \$64,297             | \$75,953                   | \$88,913             | 270                        |  |  |
| 49-2022   | Telecommunications Equipment Installers and Repairers, Except Line Installers                | \$58,776             | \$33,734                   | \$47,630                   | \$65,707             | \$70,957                   | \$74,108             | 130                        |  |  |
| 49-3011   | Aircraft Mechanics and Service Technicians   | \$52,467             | \$35,534                   | \$42,779                   | \$53,783             | \$61,638                   | \$68,344             | 280                        |  |  |
|           | Automotive Service Technicians and Mechanics   | \$45,028             | \$25,805                   | \$35,251                   | \$43,851             | \$53,722                   | \$68,858             | null                       |  |  |
| 49-3031   | Bus and Truck Mechanics and Diesel Engine Specialists  | \$44,815             | \$33,342                   | \$37,481                   | \$44,272             | \$52,623                   | \$58,358             | 100                        |  |  |
|           | Mobile Heavy Equipment Mechanics, Except Engines   | \$45,773             | \$32,153                   | \$37,175                   | \$47,351             | \$54,421                   | \$58,564             | 290                        |  |  |
|           | Tire Repairers and Changers  | \$20,603             | \$16,912                   | \$17,943                   | \$19,727             | \$23,009                   | \$26,505             | null                       |  |  |
| 49-9021   | Heating, Air Conditioning, and Refrigeration Mechanics and Installers                        | \$43,983             | \$31,522                   | \$33,841                   | \$37,702             | \$49,294                   | \$76,073             | null                       |  |  |
|           | Industrial Machinery Mechanics   | \$54,345             | \$35,192                   | \$44,788                   | \$54,486             | \$64,378                   | \$74,405             | 220                        |  |  |
|           | Millwrights  | \$56,668             | \$48,985                   | \$51,483                   | \$55,647             | \$59,931                   | \$69,764             | 10                         |  |  |
|           | Electrical PowerLine Installers and Repairers  | \$71,287<br>         | \$50,852                   | \$58,794                   | \$78,001             | \$78,020                   | \$91,818             | 50                         |  |  |
|           | Medical Equipment Repairers  | null                 | null                       | null                       | null                 | null                       | null                 | 30                         |  |  |
|           | Maintenance and Repair Workers, General  | \$34,217             | \$20,256                   | \$25,077                   | \$32,201             | \$41,037                   | \$51,297             | 880                        |  |  |
| 49-9098   | HelpersInstallation, Maintenance, and Repair Workers   | \$27,338             |                            | \$22,269                   | \$26,818             | \$31,307                   | \$36,842             | 80                         |  |  |
| 49-9099   | Installation, Maintenance, and Repair Workers, All Other                                     | \$44,292             | \$25,339                   | \$34,658                   | \$45,659             | \$57,352                   | \$60,746             | 50                         |  |  |
| 51-0000   | Production Occupations  Firstline Green in the Company of Developing and Occupation Workship | \$34,959             | \$17,892                   | \$21,212                   | \$32,111             | \$46,305                   | \$57,269             | 2,870                      |  |  |
|           | FirstLine Supervisors of Production and Operating Workers                                    | \$50,795             | \$18,778                   | \$33,289                   | \$51,130             | \$68,520                   | \$81,045             | 280                        |  |  |
|           | Team Assemblers  | \$20,265             | \$16,746                   | \$17,529                   | \$18,834             | \$21,044                   | \$23,789             | 350                        |  |  |
|           | Assemblers and Fabricators, All Other  | \$30,828             | \$22,409                   | \$25,944                   | \$29,524             | \$33,945                   | \$37,006             | 100                        |  |  |
| 51-3011   |  | \$23,362             | \$18,614                   | \$20,847                   | \$22,921             | \$25,062                   | \$29,461             | 60                         |  |  |
|           | Butchers and Meat Cutters  Food Patchmakers  | null                 |                            | null                       | null                 | null                       | null                 | 60                         |  |  |
|           | Food Brocossing Workers All Other  | \$26,000             |                            | \$17,603                   | \$18,982             | \$40,902                   | \$45,771             | 60                         |  |  |
|           | Food Processing Workers, All Other  Machinists   | \$24,871<br>\$40,816 | \$17,968<br>\$26,850       | \$20,650<br>\$32,960       | \$24,915             | \$28,460<br>\$46,470       | \$30,588<br>\$56.814 | null<br>50                 |  |  |
|           | Welders, Cutters, Solderers, and Brazers   |                      | \$25,744                   | \$32,960                   | \$39,884             | \$46,470<br>\$46,018       | \$56,814<br>\$50,807 | 50<br>70                   |  |  |
| 51-4121   | Laundry and DryCleaning Workers  | \$38,471             |                            | \$29,309                   | \$34,788             | \$46,918                   | \$59,897             | 70                         |  |  |
| 51-8031   | Water and Wastewater Treatment Plant and System Operators                                    | \$19,683<br>\$41,666 | \$16,669<br>\$31,230       | \$17,337                   | \$18,451<br>\$40,840 | \$20,383<br>\$48,302       | \$26,819<br>\$56,655 | null<br>140                |  |  |
| 51-9021   | Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders                    | \$41,000             | \$31,230                   | \$34,790                   | \$36,682             | \$42,572                   | \$46,471             | 140<br>50                  |  |  |
| 51-9021   | Mixing and Blending Machine Setters, Operators, and Tenders                                  | \$28,226             |                            | \$18,420                   | \$28,060             |                            | \$43,119             | 200                        |  |  |
| 31-3023   | winning and biending wachline setters, Operators, and Tenders                                | 320,220              | \$17,102                   | \$10,420                   | 320,000              | \$36,472                   | 343,119              | 200                        |  |  |

|           | Pinal County2013 Occupational Employment & Annual Wage Estimates                          |           |                            |                            |                |                            |                    |                            |  |
|-----------|---|-----------|----------------------------|----------------------------|----------------|----------------------------|--------------------|----------------------------|--|
| Occ. Code | Occupational Title  | Mean Wage | 10th<br>Percentile<br>Wage | 25th<br>Percentile<br>Wage | Median<br>Wage | 75th<br>Percentile<br>Wage | 90th<br>Percentile | Rounded<br>Employ-<br>ment |  |
| 51-9061   | Inspectors, Testers, Sorters, Samplers, and Weighers                                      | \$39,516  | \$23,293                   | \$32,966                   | \$38,591       | \$45,149                   | \$54,354           | 80                         |  |
| 51-9111   | Packaging and Filling Machine Operators and Tenders                                       | \$34,649  | \$17,785                   | \$22,764                   | \$32,710       | \$45,568                   | \$55,283           | 250                        |  |
| 51-9198   | HelpersProduction Workers   | \$22,615  | \$16,927                   | \$17,983                   | \$20,315       | \$24,915                   | \$29,822           | 170                        |  |
| 51-9199   | Production Workers, All Other   | \$35,313  | \$21,572                   | \$25,056                   | \$34,280       | \$44,521                   | \$52,381           | 150                        |  |
| 53-0000   | Transportation and Material Moving Occupations  | \$30,376  | \$17,984                   | \$20,754                   | \$27,493       | \$38,423                   | \$46,502           | 3,830                      |  |
| 53-1021   | FirstLine Supervisors of Helpers, Laborers, and Material Movers, Hand                     | \$43,247  | \$30,830                   | \$40,745                   | \$43,974       | \$47,202                   | \$49,325           | 40                         |  |
| 53-1031   | FirstLine Supervisors of Transportation and Material Moving Machine and Vehicle Operators | \$53,386  | \$34,808                   | \$42,116                   | \$49,926       | \$65,426                   | \$76,767           | 60                         |  |
| 53-3021   | Bus Drivers, Transit and Intercity  | \$27,495  | \$24,265                   | \$25,642                   | \$27,675       | \$29,707                   | \$32,729           | null                       |  |
| 53-3022   | Bus Drivers, School or Special Client   | \$26,748  | \$20,740                   | \$23,636                   | \$26,849       | \$29,551                   | \$33,128           | 390                        |  |
| 53-3031   | Driver/Sales Workers  | \$22,240  | \$19,059                   | \$20,384                   | \$21,845       | \$23,306                   | \$24,182           | null                       |  |
| 53-3032   | Heavy and TractorTrailer Truck Drivers  | \$41,708  | \$30,298                   | \$34,901                   | \$40,756       | \$46,957                   | \$57,712           | 640                        |  |
| 53-3033   | Light Truck or Delivery Services Drivers  | \$24,974  | \$17,235                   | \$18,753                   | \$25,655       | \$29,107                   | \$34,180           | null                       |  |
| 53-3041   | Taxi Drivers and Chauffeurs   | \$21,334  | \$16,967                   | \$18,082                   | \$19,921       | \$23,932                   | \$28,792           | 110                        |  |
| 53-3099   | Motor Vehicle Operators, All Other  | \$32,981  | \$17,517                   | \$19,428                   | \$36,443       | \$44,249                   | \$49,868           | null                       |  |
| 53-6031   | Automotive and Watercraft Service Attendants  | \$19,471  | \$16,763                   | \$17,572                   | \$18,920       | \$21,194                   | \$23,770           | 40                         |  |
| 53-7051   | Industrial Truck and Tractor Operators  | \$32,067  | \$19,505                   | \$24,723                   | \$29,299       | \$42,006                   | \$45,936           | 210                        |  |
| 53-7061   | Cleaners of Vehicles and Equipment  | \$25,266  | \$17,422                   | \$19,218                   | \$23,017       | \$28,283                   | \$36,596           | 180                        |  |
| 53-7062   | Laborers and Freight, Stock, and Material Movers, Hand                                    | \$23,281  | \$17,010                   | \$18,188                   | \$20,919       | \$26,778                   | \$34,881           | 580                        |  |
| 53-7064   | Packers and Packagers, Hand   | \$29,725  | \$17,832                   | \$22,376                   | \$32,267       | \$36,270                   | \$38,712           | 280                        |  |
| 53-7081   | Refuse and Recyclable Material Collectors   | \$38,852  | \$32,288                   | \$34,134                   | \$37,211       | \$42,577                   | \$48,489           | 20                         |  |

## Notes:

Null - indicates data which has been suppressed.

**Zero** - indicate data which cannot be computed.

Data based on responses from six semiannual panels over a 3-year period. See Technical Notes for additional information. http://www.bls.gov/oes/current/oes\_tec.htm

Headings in bold font are the major occupational groups of the Standard Occupational Classification (SOC) system. Major occupational groups of the SOC are a composite of all individual occupations listed below the major group heading. Occupation codes ending in 000 (e.g. 11-1000, 11-2000, 11-3000, etc.) are a summation of all the occupations listed below them.

Annual wages were calculated by multiplying hourly wages by 2080 (52 weeks X 40 hours / week); for those occupations where there is no hourly wage, the annual wage was calculated directly from the survey data. Hourly wages for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Office of Employment and Population Statistics in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics, May 2014

|           | Pinal County2013 Relative Standard E  | rrors                       |                   |                            |                     |
|-----------|---|-----------------------------|-------------------|----------------------------|---------------------|
| Occ. Code | Occupational Title  | Mean Wage                   | Mean Wage<br>RSE  | Rounded<br>Employ-<br>ment | Employ-<br>ment RSE |
| 00-0000   | All Occupations   | \$39,598                    | 3.6%              | 58,890                     | 6.3%                |
| 11-0000   |   | \$94,165                    | 5.0%              | 2,310                      | 7.2%                |
|           | Chief Executives  | \$179,718                   | 11.2%             | 90                         | 22.8%               |
|           | General and Operations Managers Sales Managers  | \$87,419<br>\$114,475       | 6.9%<br>9.6%      | 650<br>70                  | 18.4%<br>18.7%      |
|           | Public Relations and Fundraising Managers   | \$88,371                    | 9.5%              | 20                         | 25.9%               |
|           | Administrative Services Managers  | \$78,609                    | 4.1%              | 70                         | 5.1%                |
| 11-3021   | Computer and Information Systems Managers   | \$89,787                    | 4.0%              | 40                         | 17.4%               |
|           | Financial Managers  | \$127,863                   | 15.8%             | 160                        | 23.7%               |
|           | Industrial Production Managers  | \$98,443                    | 6.4%              | 90                         | 19.7%               |
|           | Purchasing Managers Transportation, Storage, and Distribution Managers  | \$100,760<br>\$70,616       | 6.0%<br>7.2%      | 30<br>20                   | 49.6%<br>18.3%      |
|           | Human Resources Managers  | \$88,085                    | 6.0%              | 60                         | 13.0%               |
|           | Training and Development Managers   | \$73,208                    | 7.4%              | 10                         | 20.2%               |
| 11-9021   | Construction Managers   | \$109,079                   | 6.0%              | 30                         | 24.1%               |
| 11-9031   | Education Administrators, Preschool and Childcare Center/Program  | \$41,559                    | 3.8%              | 30                         | 44.5%               |
|           | Education Administrators, Elementary and Secondary School   | \$72,742                    | 1.9%              | 180                        | 3.8%                |
|           | Education Administrators, Postsecondary   | \$85,775                    | 9.3%              | 80                         | 45.2%               |
|           | Architectural and Engineering Managers  Food Sorvice Managers   | \$109,737<br>\$55,642       | 3.8%<br>3.6%      | 30<br>30                   | 15.8%<br>17.0%      |
|           | Food Service Managers Lodging Managers  | \$56,838                    | 28.2%             | null                       | 61.0%               |
|           | Medical and Health Services Managers  | \$99,951                    | 2.9%              | 250                        | 16.9%               |
|           | Natural Sciences Managers   | \$130,539                   | 14.0%             | 20                         | 30.4%               |
| 11-9131   | Postmasters and Mail Superintendents  | \$77,438                    | 0.0%              | 10                         | 0.0%                |
| 11-9141   | Property, Real Estate, and Community Association Managers   | \$60,178                    | 13.9%             | 10                         | 32.3%               |
|           | Social and Community Service Managers   | \$61,996                    | 7.4%              | 70                         | 15.3%               |
|           | Managers, All Other   | \$100,497                   | 3.4%              | 190                        | 5.9%                |
|           | Business and Financial Operations Occupations Buyers and Purchasing Agents, Farm Products   | <b>\$57,870</b><br>\$61,603 | <b>4.7%</b> 12.0% | <b>1,400</b><br>null       | <b>9.0%</b> 53.2%   |
|           | Purchasing Agents, Except Wholesale, Retail, and Farm Products  | \$54,418                    | 5.8%              | 80                         | 18.0%               |
|           | Compliance Officers   | \$71,682                    | 4.1%              | 250                        | 3.3%                |
| 13-1051   | Cost Estimators   | \$45,767                    | 19.5%             | 80                         | 47.5%               |
| 13-1071   | Human Resources Specialists   | \$53,123                    | 3.3%              | 130                        | 12.4%               |
|           | Logisticians  | \$67,054                    | 4.0%              | 20                         | 48.4%               |
|           | Management Analysts   | \$55,669                    | 7.9%              | 30                         | 7.8%                |
|           | Compensation, Benefits, and Job Analysis Specialists  Training and Development Specialists  | \$52,613<br>\$53,258        | 11.9%<br>5.9%     | 20<br>140                  | 48.4%<br>37.2%      |
|           | Market Research Analysts and Marketing Specialists  | \$50,864                    | 9.4%              | 40                         | 33.5%               |
|           | Business Operations Specialists, All Other  | \$65,096                    | 2.3%              | 150                        | 9.7%                |
| 13-2011   | Accountants and Auditors  | \$60,253                    | 3.2%              | 220                        | 26.4%               |
| 13-2051   | Financial Analysts  | \$66,204                    | 19.1%             | 20                         | 21.7%               |
|           | Computer and Mathematical Occupations   | \$61,805                    | 4.0%              | 480                        | 16.1%               |
|           | Computer Systems Analysts   | \$86,730                    | 4.1%              | 70                         | 27.5%               |
|           | Computer Programmers  Web Developers  | \$67,526                    | 18.3%<br>5.8%     | 70<br>20                   | 37.6%               |
|           | Web Developers  Database Administrators   | \$60,631<br>\$62,037        | 7.1%              | 30                         | 14.2%<br>14.6%      |
|           | Network and Computer Systems Administrators   | \$64,125                    | 2.8%              | 50                         | 9.8%                |
| 15-1151   | Computer User Support Specialists   | \$45,536                    | 4.1%              | 130                        | 15.1%               |
| 15-1152   | Computer Network Support Specialists  | \$49,048                    | 5.6%              | 50                         | 25.2%               |
|           | Computer Occupations, All Other   | \$55,621                    | 16.6%             | 30                         | 30.3%               |
|           | Statisticians Council | \$70,612                    | 13.9%             | null                       | 55.5%               |
|           | Architecture and Engineering Occupations Cartographers and Photographersists  | \$ <b>63,527</b>            | 1.5%              | null<br>10                 | <b>67.4%</b>        |
|           | Cartographers and Photogrammetrists Surveyors   | \$53,043<br>\$52,695        | 3.1%<br>3.6%      | 10<br>null                 | 3.3%<br>56.1%       |
|           | Civil Engineers   | \$76,503                    | 1.8%              | 40                         | 3.2%                |
|           | Environmental Engineers   | \$73,111                    | 9.3%              | 10                         | 17.8%               |
| 17-2111   | Health and Safety Engineers, Except Mining Safety Engineers and Inspectors  | \$75,430                    | 7.7%              | 20                         | 48.0%               |
|           | Industrial Engineers  | \$74,490                    | 3.5%              | 40                         | 43.0%               |
|           | Mechanical Engineers  | null                        | 18.4%             | 20                         | 36.1%               |
|           | Mining and Geological Engineers, Including Mining Safety Engineers  Engineers All Other   | \$68,721                    | 6.1%              | 20                         | 19.3%               |
| 17-2199   | Engineers, All Other  | \$82,191                    | 5.8%              | null                       | 65.4%               |

|                    | Pinal County2013 Relative Standard En   | rors                         |                  |                            |                     |
|--------------------|---|------------------------------|------------------|----------------------------|---------------------|
| Occ. Code          | Occupational Title  | Mean Wage                    | Mean Wage<br>RSE | Rounded<br>Employ-<br>ment | Employ-<br>ment RSE |
| 17-3022            | Civil Engineering Technicians   | \$46,874                     | 4.6%             | null                       | 6.4%                |
| 17-3029            | Engineering Technicians, Except Drafters, All Other   | \$60,364                     | 2.1%             | null                       | 78.8%               |
|                    | Surveying and Mapping Technicians   | \$48,758                     | 3.0%             | null                       | 58.4%               |
|                    | Life, Physical, and Social Science Occupations  Environmental Scientists and Specialists, Including Health                      | <b>\$58,668</b><br>\$79,435  | <b>5.2%</b> 6.3% | <b>380</b><br>null         | <b>17.1%</b> 59.1%  |
|                    | Clinical, Counseling, and School Psychologists  | \$56,975                     | 3.1%             | 60                         | 16.2%               |
|                    | Urban and Regional Planners   | \$67,810                     | 2.5%             | 30                         | 5.7%                |
| 19-4031            | Chemical Technicians  | \$35,428                     | 2.2%             | 40                         | 1.7%                |
|                    | Environmental Science and Protection Technicians, Including Health  | \$52,574                     | 6.6%             | null                       | 52.4%               |
| 21-0000            | Community and Social Service Occupations  | \$38,669                     | 4.7%             | 1,170                      | 12.2%               |
| 21-1011            | Substance Abuse and Behavioral Disorder Counselors Educational, Guidance, School, and Vocational Counselors                     | \$39,226<br>\$41,686         | 2.3%<br>7.7%     | 110<br>210                 | 16.0%<br>29.1%      |
|                    | Mental Health Counselors  | \$44,212                     | 2.4%             | null                       | 104.6%              |
|                    | Child, Family, and School Social Workers  | \$38,650                     | 3.3%             | 210                        | 8.9%                |
| 21-1022            | Healthcare Social Workers   | null                         | 14.5%            | 30                         | 25.2%               |
| 21-1023            | Mental Health and Substance Abuse Social Workers  | \$31,260                     | 5.3%             | 210                        | 29.7%               |
|                    | Social Workers, All Other   | \$56,668                     | 4.2%             | 20                         | 9.6%                |
|                    | Social and Human Service Assistants   | \$28,564                     | 6.4%             | 140                        | 33.6%               |
| 21-1099<br>23-1023 | Community and Social Service Specialists, All Other  Judges, Magistrate Judges, and Magistrates                                 | \$26,335<br>\$92,656         | 3.4%<br>5.4%     | 40<br>null                 | 46.2%<br>3.6%       |
| 25-1023            | Education, Training, and Library Occupations  | \$42,104                     | 8.3%             | 4,630                      | 2.9%                |
|                    | Nursing Instructors and Teachers, Postsecondary   | null                         | 4.8%             | 20                         | 10.6%               |
|                    | Vocational Education Teachers, Postsecondary  | \$53,144                     | 14.9%            | 70                         | 30.8%               |
| 25-2011            | Preschool Teachers, Except Special Education  | \$31,834                     | 8.7%             | 150                        | 36.2%               |
| 25-2012            | Kindergarten Teachers, Except Special Education   | \$44,212                     | 5.5%             | 100                        | 12.6%               |
| 25-2021            | Elementary School Teachers, Except Special Education  | \$41,086                     | 3.4%             | 900                        | 3.4%                |
|                    | Middle School Teachers, Except Special and Career/Technical Education   | \$40,933                     | 3.7%             | 370                        | 11.4%               |
|                    | Secondary School Teachers, Except Special and Career/Technical Education  Career/Technical Education Teachers, Secondary School | \$43,889<br>\$49,992         | 3.9%<br>2.4%     | 630<br>130                 | 6.9%<br>37.8%       |
|                    | Special Education Teachers, Preschool   | \$43,332                     | 3.4%             | 10                         | 10.1%               |
|                    | Special Education Teachers, Kindergarten and Elementary School  | \$40,453                     | 4.6%             | 170                        | 8.2%                |
| 25-2053            | Special Education Teachers, Middle School   | \$40,971                     | 3.1%             | 40                         | 8.7%                |
| 25-2054            | Special Education Teachers, Secondary School  | \$40,519                     | 4.2%             | 50                         | 9.0%                |
|                    | Adult Basic and Secondary Education and Literacy Teachers and Instructors   | \$70,908                     | 10.3%            | 30                         | 5.6%                |
|                    | Substitute Teachers Teachers and Instructors All Others   | \$27,572                     | 4.8%             | 340                        | 8.2%                |
|                    | Teachers and Instructors, All Other Librarians  | \$31,374<br>\$45,747         | 2.1%<br>5.7%     | 50<br>60                   | 0.0%<br>13.5%       |
|                    | Library Technicians   | \$30,096                     | 3.2%             | 80                         | 7.1%                |
|                    | AudioVisual and Multimedia Collections Specialists  | \$43,118                     | 3.1%             | 10                         | 21.5%               |
|                    | Instructional Coordinators  | \$54,477                     | 3.5%             | 80                         | 18.4%               |
| 25-9041            | Teacher Assistants  | \$22,675                     | 3.3%             | 750                        | 6.2%                |
| 25-9099            | Education, Training, and Library Workers, All Other   | \$31,708                     | 5.3%             | 10                         | 18.4%               |
|                    | Arts, Design, Entertainment, Sports, and Media Occupations  | \$47,525                     | 5.5%             | 550                        | 27.3%               |
|                    | Graphic Designers  Coaches and Scouts   | \$40,271<br>\$47,403         | 7.5%<br>4.0%     | 50                         | 47.5%<br>59.7%      |
| 27-2022            | Public Relations Specialists  | \$59,365                     | 5.1%             | null<br>40                 | 39.7%               |
| 27-3041            | ·   | \$55,625                     | 5.7%             | null                       | 55.2%               |
| 27-3043            | Writers and Authors   | \$55,851                     | 9.9%             | null                       | 51.3%               |
| 27-3091            | Interpreters and Translators  | \$52,034                     | 10.5%            | 10                         | 0.0%                |
|                    | Audio and Video Equipment Technicians   | \$42,879                     | 5.6%             | null                       | 91.5%               |
|                    | Photographers   | \$50,728                     | 2.5%             | null                       | 76.2%               |
|                    | Healthcare Practitioners and Technical Occupations  Dentists General  | <b>\$66,651</b><br>\$110,446 | <b>2.6%</b> 6.8% | 3,620                      | <b>15.4%</b>        |
| 29-1021<br>29-1031 | Dentists, General Dietitians and Nutritionists  | \$110,446                    | 4.0%             | null<br>20                 | 71.4%               |
|                    | Pharmacists   | \$127,128                    | 1.9%             | 230                        | 40.1%               |
|                    | Family and General Practitioners  | \$173,020                    | 11.1%            | 10                         | 22.6%               |
| 29-1066            | Psychiatrists   | \$239,589                    | 11.8%            | null                       | 58.4%               |
| 29-1069            | Physicians and Surgeons, All Other  | \$166,051                    | 28.2%            | 30                         | 27.9%               |
|                    | Occupational Therapists   | \$52,912                     | 10.1%            | 30                         | 14.1%               |
| 29-1123            | Physical Therapists  Posniratory Therapists   | \$78,841                     | 2.6%             | 20                         | 37.6%               |
| 29-1126            | Respiratory Therapists  | \$52,585                     | 1.9%             | 90                         | 14.9%               |

|                           | Pinal County2013 Relative Standard E  | rrors                       |                     |                            |                      |
|---------------------------|---|-----------------------------|---------------------|----------------------------|----------------------|
| Occ. Code                 | Occupational Title  | Mean Wage                   | Mean Wage<br>RSE    | Rounded<br>Employ-<br>ment | Employ-<br>ment RSE  |
| 29-1127                   | SpeechLanguage Pathologists   | \$70,818                    | 4.4%                | 40                         | 11.1%                |
| 29-1141                   | Registered Nurses   | \$72,244                    | 1.6%                | 1,470                      | 19.4%                |
|                           | Nurse Practitioners   | \$102,155                   | 5.4%                | 40                         | 18.6%                |
|                           | Medical and Clinical Laboratory Technologists   | \$61,530                    | 2.7%                | 30                         | 22.4%                |
| 29-2012                   | Medical and Clinical Laboratory Technicians   | \$46,971                    | 5.4%                | 120                        | 23.9%                |
|                           | Cardiovascular Technologists and Technicians Diagnostic Medical Sonographers  | null<br>\$87,000            | 19.0%<br>1.9%       | 30<br>50                   | 21.6%<br>24.1%       |
| 29-2032                   | Nuclear Medicine Technologists  | \$80,527                    | 2.3%                | 20                         | 21.1%                |
| 29-2034                   | Radiologic Technologists  | \$63,954                    | 1.3%                | 170                        | 20.6%                |
| 29-2035                   | Magnetic Resonance Imaging Technologists  | \$79,020                    | 3.8%                | 10                         | 0.0%                 |
| 29-2041                   | Emergency Medical Technicians and Paramedics  | \$34,431                    | 8.2%                | 50                         | 15.0%                |
| 29-2051                   | Dietetic Technicians  | \$23,244                    | 3.9%                | 70                         | 24.9%                |
|                           | Pharmacy Technicians  | \$31,085                    | 6.7%                | 280                        | 44.2%                |
| 29-2053                   | Psychiatric Technicians   | \$27,186                    | 9.1%                | 90                         | 42.6%                |
|                           | Surgical Technologists  | \$47,657                    | 3.6%                | 60                         | 15.6%                |
| 29-2061<br>29-2071        | Licensed Practical and Licensed Vocational Nurses  Medical Records and Health Information Technicians                 | \$50,219                    | 3.2%                | 110<br>140                 | 36.3%<br>14.0%       |
|                           | Occupational Health and Safety Specialists  | \$35,238<br>\$64,308        | 4.9%                | 30                         | 29.9%                |
|                           | Athletic Trainers   | \$46,020                    | 3.5%                | 10                         | 0.0%                 |
| 29-9099                   | Healthcare Practitioners and Technical Workers, All Other   | \$44,817                    | 3.5%                | 30                         | 28.6%                |
| 31-0000                   | Healthcare Support Occupations  | \$27,373                    | 3.4%                | 1,390                      | 15.9%                |
| 31-1011                   | Home Health Aides   | \$23,004                    | 2.6%                | null                       | 53.3%                |
| 31-1014                   | Nursing Assistants  | \$23,779                    | 6.8%                | 320                        | 23.7%                |
| 31-9091                   | Dental Assistants   | \$28,914                    | 4.4%                | null                       | 72.4%                |
| 31-9092                   | Medical Assistants  | \$30,845                    | 2.2%                | 270                        | 22.2%                |
| 31-9093                   | Medical Equipment Preparers   | null                        | 2.3%                | 80                         | 34.6%                |
| 31-9097                   | Phlebotomists   | \$30,826                    | 5.3%                | null                       | 52.0%                |
|                           | Healthcare Support Workers, All Other   | \$23,359                    | 3.2%                | 240                        | 0.4%                 |
|                           | Protective Service Occupations FirstLine Supervisors of Police and Detectives   | <b>\$49,193</b><br>\$78,201 | <b>6.4%</b><br>1.7% | <b>3,930</b><br>120        | <b>3.4%</b> 6.4%     |
|                           | FirstLine Supervisors of Fire Fighting and Prevention Workers   | \$64,120                    | 5.1%                | 100                        | 10.0%                |
| 33-1099                   | FirstLine Supervisors of Protective Service Workers, All Other  | \$50,126                    | 2.9%                | 60                         | 23.9%                |
| 33-2011                   | Firefighters  | \$36,417                    | 6.2%                | 350                        | 17.4%                |
| 33-3012                   | Correctional Officers and Jailers   | \$42,859                    | 5.2%                | null                       | 0.1%                 |
| 33-3021                   | Detectives and Criminal Investigators   | \$79,959                    | 3.1%                | null                       | 0.8%                 |
| 33-3051                   | Police and Sheriff's Patrol Officers  | \$55,212                    | 2.0%                | 350                        | 5.1%                 |
|                           | Animal Control Workers  | \$37,404                    | 4.3%                | 10                         | 7.8%                 |
|                           | Security Guards   | \$33,653                    | 9.1%                | 440                        | 18.6%                |
|                           | Crossing Guards   | \$17,776                    | 3.7%                | 40                         | 2.2%                 |
|                           | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers  Protective Service Workers, All Other      | \$21,546                    | 3.1%                | 20                         | 13.6%                |
| <b>35-0000</b>            | Food Preparation and Serving Related Occupations  | \$30,977<br><b>\$21,549</b> | 3.7%<br><b>3.9%</b> | 70<br><b>7,440</b>         | 5.9%<br><b>23.6%</b> |
|                           | Chefs and Head Cooks  | \$47,234                    | 11.6%               | null                       | 53.7%                |
|                           | FirstLine Supervisors of Food Preparation and Serving Workers   | \$37,902                    | 10.0%               | 600                        | 24.6%                |
|                           | Cooks, Institution and Cafeteria  | \$25,516                    | 1.8%                | 180                        | 22.2%                |
| 35-2014                   | Cooks, Restaurant   | \$46,466                    | 9.0%                | null                       | 64.4%                |
| 35-2021                   | Food Preparation Workers  | \$21,234                    | 4.3%                | 160                        | 25.8%                |
|                           | Bartenders  | \$19,122                    | 6.8%                | 300                        | 27.2%                |
|                           | Combined Food Preparation and Serving Workers, Including Fast Food  | \$18,325                    | 2.7%                | 3,320                      | 28.8%                |
|                           | Counter Attendants, Cafeteria, Food Concession, and Coffee Shop   | \$17,927                    | 3.8%                | null                       | 52.3%                |
|                           | Waiters and Waitresses  | \$19,678                    | 5.1%                | 1,400                      | 41.0%                |
|                           | Food Servers, Nonrestaurant  Dining Room and Cafeteria Attendants and Bartender Helpers                               | \$22,251                    | 3.0%                | null<br>100                | 60.5%<br>16.5%       |
| 35-9011<br><b>37-0000</b> | Dining Room and Cafeteria Attendants and Bartender Helpers  Building and Grounds Cleaning and Maintenance Occupations | \$18,028<br><b>\$23,680</b> | 2.8%<br><b>3.9%</b> | 1,800                      | 13.5%                |
|                           | FirstLine Supervisors of Housekeeping and Janitorial Workers  | \$36,229                    | 5.2%                | 50                         | 15.0%                |
|                           | FirstLine Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers  | \$42,993                    | 4.2%                | null                       | 60.3%                |
|                           | Janitors and Cleaners, Except Maids and Housekeeping Cleaners   | \$23,397                    | 2.4%                | 940                        | 11.9%                |
|                           | Maids and Housekeeping Cleaners   | \$19,254                    | 3.0%                | 460                        | 41.1%                |
| 37-3011                   | Landscaping and Groundskeeping Workers  | \$25,506                    | 3.4%                | 290                        | 33.8%                |
| 39-0000                   | Personal Care and Service Occupations   | \$22,877                    | 9.4%                | 2,800                      | 10.6%                |
| 39-1021                   | FirstLine Supervisors of Personal Service Workers   | \$39,552                    | 5.5%                | 50                         | 26.7%                |

| Near Wage   RSE   Employ-ment   Mean Wage   RSE   Employ-ment   Mean Wage   RSE   Mean Wage   Mean W | ploy-<br>nt RSE<br>62.3%<br>0.2%<br>7.7%<br>25.2%<br>27.5%<br>15.3%<br>25.0%<br>51.7%<br>15.9%<br>67.1%<br>60.1%<br>23.2%<br>53.9% |
|--|--|
| 39-3091       Amusement and Recreation Attendants       \$17,032       6.5%       null         39-9011       Childcare Workers       \$21,431       7.0%       50         39-9021       Personal Care Aides       \$25,075       4.3%       380         39-9032       Recreation Workers       \$24,788       2.0%       240         41-000       Sales and Related Occupations       \$29,317       5.5%       5,660         41-1011       FirstLine Supervisors of Retail Sales Workers       \$33,961       5.6%       780         41-1012       FirstLine Supervisors of NonRetail Sales Workers       \$47,608       5.6%       null         41-2011       Cashiers       \$22,223       6.0%       2,050         41-2021       Counter and Rental Clerks       \$18,533       4.4%       null         41-2022       Parts Salespersons       \$32,512       26.1%       null         41-2031       Retail Salespersons       \$24,427       6.4%       1,520         41-3011       Advertising Sales Agents       \$48,134       15.7%       null         41-3099       Sales Representatives, Services, All Other       \$52,194       4.9%       230         41-4012       Sales Representatives, Wholesale and Manufacturing, Except Technical and S  | 0.2%<br>7.7%<br>25.2%<br>27.5%<br>15.3%<br>25.0%<br>51.7%<br>15.9%<br>67.1%<br>60.1%<br>23.2%<br>53.9%<br>38.6%                    |
| 39-9011       Childcare Workers       \$21,431       7.0%       50         39-9021       Personal Care Aides       \$25,075       4.3%       380         39-9032       Recreation Workers       \$24,788       2.0%       240         41-0000       Sales and Related Occupations       \$29,317       5.5%       5,660         41-1011       FirstLine Supervisors of Retail Sales Workers       \$33,961       5.6%       780         41-1012       FirstLine Supervisors of NonRetail Sales Workers       \$47,608       5.6%       null         41-2011       Cashiers       \$22,223       6.0%       2,050         41-2021       Counter and Rental Clerks       \$18,533       4.4%       null         41-2022       Parts Salespersons       \$32,512       26.1%       null         41-2031       Retail Salespersons       \$24,427       6.4%       1,520         41-3011       Advertising Sales Agents       \$48,134       15.7%       null         41-3099       Sales Representatives, Services, All Other       \$52,194       4.9%       230         41-4012       Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products       \$62,875       7.6%       200  | 7.7% 25.2% 27.5% 15.3% 25.0% 51.7% 15.9% 67.1% 60.1% 23.2% 53.9% 38.6%   |
| 39-9021       Personal Care Aides       \$25,075       4.3%       380         39-9032       Recreation Workers       \$24,788       2.0%       240         41-0000       Sales and Related Occupations       \$29,317       5.5%       5,660         41-1011       FirstLine Supervisors of Retail Sales Workers       \$33,961       5.6%       780         41-1012       FirstLine Supervisors of NonRetail Sales Workers       \$47,608       5.6%       null         41-2011       Cashiers       \$22,223       6.0%       2,050         41-2021       Counter and Rental Clerks       \$18,533       4.4%       null         41-2022       Parts Salespersons       \$32,512       26.1%       null         41-2031       Retail Salespersons       \$24,427       6.4%       1,520         41-3011       Advertising Sales Agents       \$48,134       15.7%       null         41-3099       Sales Representatives, Services, All Other       \$52,194       4.9%       230         41-4012       Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products       \$62,875       7.6%       200   | 25.2%<br>27.5%<br>15.3%<br>25.0%<br>51.7%<br>15.9%<br>67.1%<br>60.1%<br>23.2%<br>53.9%<br>38.6%                                    |
| 39-9032       Recreation Workers       \$24,788       2.0%       240         41-0000       Sales and Related Occupations       \$29,317       5.5%       5,660         41-1011       FirstLine Supervisors of Retail Sales Workers       \$33,961       5.6%       780         41-1012       FirstLine Supervisors of NonRetail Sales Workers       \$47,608       5.6%       null         41-2011       Cashiers       \$22,223       6.0%       2,050         41-2021       Counter and Rental Clerks       \$18,533       4.4%       null         41-2022       Parts Salespersons       \$32,512       26.1%       null         41-2031       Retail Salespersons       \$24,427       6.4%       1,520         41-3011       Advertising Sales Agents       \$48,134       15.7%       null         41-3099       Sales Representatives, Services, All Other       \$52,194       4.9%       230         41-4012       Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products       \$62,875       7.6%       200   | 27.5%<br>15.3%<br>25.0%<br>51.7%<br>15.9%<br>67.1%<br>60.1%<br>23.2%<br>53.9%<br>38.6%   |
| 41-0000         Sales and Related Occupations         \$29,317         5.5%         5,660           41-1011         FirstLine Supervisors of Retail Sales Workers         \$33,961         5.6%         780           41-1012         FirstLine Supervisors of NonRetail Sales Workers         \$47,608         5.6%         null           41-2011         Cashiers         \$22,223         6.0%         2,050           41-2021         Counter and Rental Clerks         \$18,533         4.4%         null           41-2022         Parts Salespersons         \$32,512         26.1%         null           41-2031         Retail Salespersons         \$24,427         6.4%         1,520           41-3011         Advertising Sales Agents         \$48,134         15.7%         null           41-3099         Sales Representatives, Services, All Other         \$52,194         4.9%         230           41-4012         Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products         \$62,875         7.6%         200  | 15.3%<br>25.0%<br>51.7%<br>15.9%<br>67.1%<br>60.1%<br>23.2%<br>53.9%<br>38.6%  |
| 41-1011       FirstLine Supervisors of Retail Sales Workers       \$33,961       5.6%       780         41-1012       FirstLine Supervisors of NonRetail Sales Workers       \$47,608       5.6%       null         41-2011       Cashiers       \$22,223       6.0%       2,050         41-2021       Counter and Rental Clerks       \$18,533       4.4%       null         41-2022       Parts Salespersons       \$32,512       26.1%       null         41-2031       Retail Salespersons       \$24,427       6.4%       1,520         41-3011       Advertising Sales Agents       \$48,134       15.7%       null         41-3099       Sales Representatives, Services, All Other       \$52,194       4.9%       230         41-4012       Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products       \$62,875       7.6%       200  | 25.0%<br>51.7%<br>15.9%<br>67.1%<br>60.1%<br>23.2%<br>53.9%<br>38.6%   |
| 41-1012       FirstLine Supervisors of NonRetail Sales Workers       \$47,608       5.6%       null         41-2011       Cashiers       \$22,223       6.0%       2,050         41-2021       Counter and Rental Clerks       \$18,533       4.4%       null         41-2022       Parts Salespersons       \$32,512       26.1%       null         41-2031       Retail Salespersons       \$24,427       6.4%       1,520         41-3011       Advertising Sales Agents       \$48,134       15.7%       null         41-3099       Sales Representatives, Services, All Other       \$52,194       4.9%       230         41-4012       Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products       \$62,875       7.6%       200  | 51.7%<br>15.9%<br>67.1%<br>60.1%<br>23.2%<br>53.9%<br>38.6%  |
| 41-2011       Cashiers       \$22,223       6.0%       2,050         41-2021       Counter and Rental Clerks       \$18,533       4.4%       null         41-2022       Parts Salespersons       \$32,512       26.1%       null         41-2031       Retail Salespersons       \$24,427       6.4%       1,520         41-3011       Advertising Sales Agents       \$48,134       15.7%       null         41-3099       Sales Representatives, Services, All Other       \$52,194       4.9%       230         41-4012       Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products       \$62,875       7.6%       200  | 15.9%<br>67.1%<br>60.1%<br>23.2%<br>53.9%<br>38.6%   |
| 41-2021       Counter and Rental Clerks       \$18,533       4.4%       null         41-2022       Parts Salespersons       \$32,512       26.1%       null         41-2031       Retail Salespersons       \$24,427       6.4%       1,520         41-3011       Advertising Sales Agents       \$48,134       15.7%       null         41-3099       Sales Representatives, Services, All Other       \$52,194       4.9%       230         41-4012       Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products       \$62,875       7.6%       200   | 60.1%<br>23.2%<br>53.9%<br>38.6%   |
| 41-2031Retail Salespersons\$24,4276.4%1,52041-3011Advertising Sales Agents\$48,13415.7%null41-3099Sales Representatives, Services, All Other\$52,1944.9%23041-4012Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products\$62,8757.6%200  | 23.2%<br>53.9%<br>38.6%  |
| 41-3011Advertising Sales Agents\$48,13415.7%null41-3099Sales Representatives, Services, All Other\$52,1944.9%23041-4012Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products\$62,8757.6%200   | 53.9%<br>38.6%   |
| 41-3099 Sales Representatives, Services, All Other \$52,194 4.9% 230 41-4012 Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products \$62,875 7.6% 200  | 38.6%  |
| 41-4012 Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products \$62,875 7.6% 200   |  |
|  |  |
|  | 31.3%  |
| 41-9022 Real Estate Sales Agents \$44,530 22.7% 10   | 25.9%  |
| 41-9099 Sales and Related Workers, All Other \$21,791 2.8% 90 43-0000 Office and Administrative Support Occupations \$32,345 2.8% 7,260  | 48.1%<br><b>7.0%</b>   |
| 43-1011 FirstLine Supervisors of Office and Administrative Support Workers \$44,622 3.3% 600   | 9.6%   |
| 43-2011 Switchboard Operators, Including Answering Service \$27,088 4.0% 40  | 16.6%  |
| 43-3011 Bill and Account Collectors \$31,765 4.1% 30   | 19.4%  |
| 43-3021 Billing and Posting Clerks \$30,456 4.3% 150   | 23.9%  |
| 43-3031 Bookkeeping, Accounting, and Auditing Clerks \$36,006 3.3% 420   | 11.9%  |
| 43-3051 Payroll and Timekeeping Clerks \$35,718 4.7% 70  | 13.3%  |
| 43-3061 Procurement Clerks \$38,066 2.4% 50  | 40.4%  |
| 43-4031 Court, Municipal, and License Clerks \$37,265 4.9% null  | 4.2%   |
| 43-4051 Customer Service Representatives \$29,513 3.2% 550   | 20.3%  |
| 43-4061 Eligibility Interviewers, Government Programs \$38,542 5.1% 30   | 7.6%   |
| 43-4071 File Clerks \$27,868 4.6% 60   | 31.1%  |
| 43-4081       Hotel, Motel, and Resort Desk Clerks       \$21,201       3.7%       null         43-4121       Library Assistants, Clerical       \$21,284       2.5%       20  | 66.5%<br>12.9%   |
| 43-4151 Order Clerks \$25,163 10.8% 10   | 38.6%  |
| 43-4161 Human Resources Assistants, Except Payroll and Timekeeping \$36,735 3.2% 60  | 16.1%  |
| 43-4171 Receptionists and Information Clerks \$28,311 4.4% 230   | 22.3%  |
| 43-4199 Information and Record Clerks, All Other \$32,170 4.8% 100   | 7.4%   |
| 43-5021 Couriers and Messengers \$26,553 4.8% 10   | 34.8%  |
| 43-5031 Police, Fire, and Ambulance Dispatchers \$39,325 3.2% 90   | 11.0%  |
| 43-5032 Dispatchers, Except Police, Fire, and Ambulance \$32,692 9.0% 60   | 28.3%  |
| 43-5041 Meter Readers, Utilities \$44,608 2.4% 30  | 22.5%  |
| 43-5051 Postal Service Clerks \$50,803 0.0% 50   | 0.0%   |
| 43-5052 Postal Service Mail Carriers \$47,933 0.0% 150   | 0.0%   |
| 43-5053 Postal Service Mail Sorters, Processors, and Processing Machine Operators \$47,904 0.0% 10 43-5061 Production, Planning, and Expediting Clerks \$44,484 3.9% 120   | 0.0%<br>17.0%  |
| 43-5061 Production, Planning, and Expediting Clerks \$34,464 \$.5% 120 43-5071 Shipping, Receiving, and Traffic Clerks \$30,050 5.7% 110   | 18.5%  |
| 43-5081 Stock Clerks and Order Fillers \$25,920 4.6% 930   | 24.6%  |
| 43-5111 Weighers, Measurers, Checkers, and Samplers, Recordkeeping \$32,211 6.9% 20  | 23.5%  |
| 43-6011 Executive Secretaries and Executive Administrative Assistants \$51,061 4.2% 130  | 11.7%  |
| 43-6013 Medical Secretaries \$32,433 3.7% 520  | 24.8%  |
| 43-6014 Secretaries and Administrative Assistants, Except Legal, Medical, and Executive \$31,860 3.8% 770  | 11.3%  |
| 43-9021 Data Entry Keyers \$28,415 5.4% 10   | 38.3%  |
| 43-9022 Word Processors and Typists \$28,751 7.5% 20   | 15.0%  |
| 43-9051 Mail Clerks and Mail Machine Operators, Except Postal Service \$18,156 6.6% null   | 73.4%  |
| 43-9061 Office Clerks, General \$30,762 6.8% 960   | 18.2%  |
| 43-9071 Office Machine Operators, Except Computer \$31,948 6.3% 10 43-9199 Office and Administrative Support Workers, All Other \$34,138 5.0% 10   | 0.0%   |
| 43-9199 Office and Administrative Support Workers, All Other \$34,138 5.0% 10  45-0000 Farming, Fishing, and Forestry Occupations \$22,690 6.0% 370  | 27.5%  |
| 45-1011 FirstLine Supervisors of Farming, Fishing, and Forestry Workers \$50,909 2.5% 30   | 21.7%  |
| 45-2092 Farmworkers and Laborers, Crop, Nursery, and Greenhouse \$19,602 2.8% 310  | 31.6%  |
| 47-0000 Construction and Extraction Occupations \$41,923 3.4% 1,670  | 16.3%  |
| 47-1011 FirstLine Supervisors of Construction Trades and Extraction Workers \$52,890 9.1% 260  | 23.4%  |
| 47-2061 Construction Laborers \$31,747 3.1% 200  |  |

|                    | Pinal County2013 Relative Standard Errors   |                      |                  |                            |                     |  |  |  |
|--------------------|---|----------------------|------------------|----------------------------|---------------------|--|--|--|
| Occ. Code          | Occupational Title  | Mean Wage            | Mean Wage<br>RSE | Rounded<br>Employ-<br>ment | Employ-<br>ment RSE |  |  |  |
| 47-2073            | Operating Engineers and Other Construction Equipment Operators  | \$38,566             | 4.0%             | 260                        | 27.5%               |  |  |  |
| 47-2111            | Electricians  | \$49,629             | 3.5%             | 110                        | 18.4%               |  |  |  |
| 47-2152            | Plumbers, Pipefitters, and Steamfitters   | \$46,367             | 4.2%             | null                       | 57.2%               |  |  |  |
|                    | Sheet Metal Workers   | \$32,879             | 18.1%            | null                       | 54.6%               |  |  |  |
|                    | Construction and Building Inspectors  | \$51,679             | 2.5%             | null                       | 5.2%                |  |  |  |
|                    | Highway Maintenance Workers   | \$35,845             | 2.9%             | 50                         | 9.7%                |  |  |  |
|                    | Installation, Maintenance, and Repair Occupations   | \$44,077             | 4.6%             | 3,360                      | 10.2%               |  |  |  |
|                    | FirstLine Supervisors of Mechanics, Installers, and Repairers  Telecommunications Equipment Installers and Repairers  Telecommunications Equipment Installers and Repairers  Telecommunications Equipment Installers and Repairers  Telecommunications (Figure 1997) (1997) | \$62,442<br>\$58,776 | 3.9%<br>21.0%    | 270<br>130                 | 12.6%<br>11.0%      |  |  |  |
|                    | Telecommunications Equipment Installers and Repairers, Except Line Installers  Aircraft Mechanics and Service Technicians   | \$52,467             | 13.0%            | 280                        | 27.9%               |  |  |  |
|                    | Automotive Service Technicians and Mechanics  | \$45,028             | 7.9%             | null                       | 51.1%               |  |  |  |
| 49-3031            |   | \$44,815             | 4.1%             | 100                        | 9.2%                |  |  |  |
| 49-3042            | Mobile Heavy Equipment Mechanics, Except Engines  | \$45,773             | 4.2%             | 290                        | 42.7%               |  |  |  |
| 49-3093            | Tire Repairers and Changers   | \$20,603             | 3.2%             | null                       | 114.5%              |  |  |  |
| 49-9021            | Heating, Air Conditioning, and Refrigeration Mechanics and Installers   | \$43,983             | 2.3%             | null                       | 55.3%               |  |  |  |
| 49-9041            | Industrial Machinery Mechanics  | \$54,345             | 4.6%             | 220                        | 24.7%               |  |  |  |
| 49-9044            | Millwrights   | \$56,668             | 7.1%             | 10                         | 45.0%               |  |  |  |
| 49-9051            | Electrical PowerLine Installers and Repairers   | \$71,287             | 2.6%             | 50                         | 0.5%                |  |  |  |
|                    | Medical Equipment Repairers   | null                 | 4.6%             | 30                         | 35.4%               |  |  |  |
|                    | Maintenance and Repair Workers, General   | \$34,217             | 3.7%             | 880                        | 15.9%               |  |  |  |
| 49-9098            | HelpersInstallation, Maintenance, and Repair Workers  | \$27,338             | 4.3%             | 80                         | 39.5%               |  |  |  |
| 49-9099            | Installation, Maintenance, and Repair Workers, All Other  | \$44,292             | 12.1%            | 50                         | 27.5%               |  |  |  |
|                    | Production Occupations  First line Constrained of Decelustion and Occupation Workers  | \$34,959             | 6.3%             | 2,870                      | 12.3%               |  |  |  |
|                    | FirstLine Supervisors of Production and Operating Workers Team Assemblers   | \$50,795<br>\$20,265 | 7.2%<br>6.9%     | 280<br>350                 | 17.3%<br>6.6%       |  |  |  |
|                    | Assemblers and Fabricators, All Other   | \$30,828             | 4.1%             | 100                        | 6.8%                |  |  |  |
| 51-3011            | Bakers  | \$23,362             | 2.8%             | 60                         | 31.4%               |  |  |  |
| 51-3021            |   | null                 | 10.8%            | 60                         | 47.0%               |  |  |  |
| 51-3092            | Food Batchmakers  | \$26,000             | 25.6%            | 60                         | 45.5%               |  |  |  |
| 51-3099            | Food Processing Workers, All Other  | \$24,871             | 2.8%             | null                       | 51.7%               |  |  |  |
| 51-4041            | Machinists  | \$40,816             | 3.5%             | 50                         | 44.0%               |  |  |  |
| 51-4121            | Welders, Cutters, Solderers, and Brazers  | \$38,471             | 5.0%             | 70                         | 31.2%               |  |  |  |
| 51-6011            | Laundry and DryCleaning Workers   | \$19,683             | 5.9%             | null                       | 50.7%               |  |  |  |
|                    | Water and Wastewater Treatment Plant and System Operators   | \$41,666             | 4.6%             | 140                        | 14.7%               |  |  |  |
|                    | Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders   | \$37,291             | 8.7%             | 50                         | 43.8%               |  |  |  |
|                    | Mixing and Blending Machine Setters, Operators, and Tenders   | \$28,226             | 8.5%             | 200                        | 32.1%               |  |  |  |
|                    | Inspectors, Testers, Sorters, Samplers, and Weighers  | \$39,516             | 4.3%             | 80<br>350                  | 33.4%<br>31.3%      |  |  |  |
| 51-9111<br>51-9198 | Packaging and Filling Machine Operators and Tenders HelpersProduction Workers   | \$34,649<br>\$22,615 | 9.9%             | 250<br>170                 | 28.0%               |  |  |  |
| 51-9199            | Production Workers, All Other   | \$35,313             | 2.9%             | 150                        | 44.4%               |  |  |  |
|                    | Transportation and Material Moving Occupations  | \$30,376             | 5.0%             | 3,830                      | 12.0%               |  |  |  |
|                    | FirstLine Supervisors of Helpers, Laborers, and Material Movers, Hand   | \$43,247             | 5.5%             | 40                         | 49.2%               |  |  |  |
| 53-1031            | FirstLine Supervisors of Transportation and MaterialMoving Machine and Vehicle Operators  | \$53,386             | 5.9%             | 60                         | 26.2%               |  |  |  |
| 53-3021            | Bus Drivers, Transit and Intercity  | \$27,495             | 4.7%             | null                       | 53.6%               |  |  |  |
| 53-3022            | Bus Drivers, School or Special Client   | \$26,748             | 3.5%             | 390                        | 5.7%                |  |  |  |
| 53-3031            | Driver/Sales Workers  | \$22,240             | 6.7%             | null                       | 66.0%               |  |  |  |
|                    | Heavy and TractorTrailer Truck Drivers  | \$41,708             | 3.0%             | 640                        | 28.8%               |  |  |  |
|                    | Light Truck or Delivery Services Drivers  | \$24,974             | 13.0%            | null                       | 50.6%               |  |  |  |
|                    | Taxi Drivers and Chauffeurs   | \$21,334             | 6.7%             | 110                        | 34.5%               |  |  |  |
|                    | Motor Vehicle Operators, All Other  | \$32,981             | 20.4%            | null                       | 57.2%               |  |  |  |
|                    | Automotive and Watercraft Service Attendants  | \$19,471             | 5.2%             | 40                         | 42.6%               |  |  |  |
|                    | Industrial Truck and Tractor Operators Cleaners of Vehicles and Equipment   | \$32,067<br>\$25,266 | 7.4%             | 210                        | 28.8%               |  |  |  |
|                    | Cleaners of Vehicles and Equipment  Laborers and Freight, Stock, and Material Movers, Hand  | \$25,266<br>\$23,281 | 5.6%<br>5.7%     | 180<br>580                 | 21.5%<br>16.1%      |  |  |  |
| 53-7062            | Packers and Packagers, Hand   | \$25,261             | 12.2%            | 280                        | 19.2%               |  |  |  |
|                    | Refuse and Recyclable Material Collectors   | \$38,852             | 4.8%             | 200                        | 30.1%               |  |  |  |
| 55,001             |   | 730,032              | 7.070            | 20                         | 55.170              |  |  |  |

|           | Pinal County2013 Relative Standard E | rrors     |                  |                            |                     |
|-----------|--------------------------------------|-----------|------------------|----------------------------|---------------------|
| Occ. Code | Occupational Title                   | Mean Wage | Mean Wage<br>RSE | Rounded<br>Employ-<br>ment | Employ-<br>ment RSE |

## Notes:

 $\boldsymbol{\text{Null}}$  - indicates data which has been suppressed.

 ${\bf Zero}$  - indicate data which cannot be computed.

Data based on responses from six semiannual panels over a 3-year period. See Technical Notes for additional information. <a href="http://www.bls.gov/oes/current/oes-tec.htm">http://www.bls.gov/oes/current/oes-tec.htm</a>

Headings in bold font are the major occupational groups of the Standard Occupational Classification (SOC) system. Major occupational groups of the SOC are a composite of all individual occupations listed below the major group heading. Occupation codes ending in 000 (e.g. 11-1000, 11-2000, 11-3000, etc.) are a summation of all the occupations listed below them.

Annual wages were calculated by multiplying hourly wages by 2080 (52 weeks X 40 hours / week); for those occupations where there is no hourly wage, the annual wage was calculated directly from the survey data. Hourly wages for occupations where workers typically work fewer than 2,080 hours per year are not available.

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